

ROSTER OF GENDER SPECIALISTS IN NEPAL¹

Criteria

- 1. Known record of work on gender and the relevant focus area for (at least 10 years) years at the national, regional and/or international level
- 2. Known record of working with broader alliances, part of other networks in Nepal and globally
- 3. At least a master's degree or equivalent in gender studies, public policy, human rights, development studies, law or other related disciplines
- 4. Broad understanding of global best practices as they relate to gender responsive programming

Themes Covered

Common Country Assessment; Data and Statistics; Economic Empowerment; Education; Environment; Evaluations; Gender mainstreaming; Gender Responsive Budgeting (GRB); Health, Sexuality and HIV/AIDs; Human Rights and Law; Media; Migration; National Development Plans; Political Participation and Governance; Violence Against Women (VAW); Women, Peace and Security; Training, Working with men and boys/ Masculinities

Theme	Name and Short Profile of the Individual ²	Skills (Analysis/Research; Advocacy; Capacity development)	Working Languages	Geographic Experience	Email/Phone
Common Country	Lalita Thapa	Analysis/Research	Nepali,	Nepal	lalita.thapa@hotmail.co
Assessment	Ms. Lalita Thapa has more than thirty years of professional experience with the UN system. She has been directly involved in strategic planning of e.g., CCA, UNDAF, CPD and CPAP. In her role as the Head of the Gender Unit of UNDP, she provided strategic interventions to mainstream gender in the formulation, implementation and evaluation of UNDP's programmes. As one of the contributors to designing the system at the UN HQ level, she is intimately familiar with the UN Scorecard System, and undertook the implementation of the Gender Scorecard for the UNCT Nepal as Gender Expert. Ms. Thapa has led the Gender Evaluation Team and conducted gender audits in government institutions and private industrial units. She has both undertaken		English		m

¹ Should gender specialists like their profiles to be updated or removed from the roster, they are requested to email <u>registry.nepal@unwomen.org</u>

1

² Names of individuals listed in alphabetical order according to family name.



	extensive training as well as organised/conducted capacity development events on gender issues at the country office level and for many development partners. She also has extensive experience in applying the Results Based Management approach and has provided services as a resource person at workshops and seminars at national and international levels.				
Data and Statistics	Bharati Silawal-Giri (See Gender Mainstreaming)				
	Dr. Manju Thapa Tuladhar (See Evaluations)				
	Krishna Gyawali (see Political Participation and Governance)				
Economic Empowerment	Meena Acharya Dr. Meena Acharya is an Economist, Feminist Scholar, Researcher and Author, both in Nepali and English, with a varied experience of working in various government and non-government positions. Currently, she is the General Secretary of Tanka Prasad Acharya Memorial Foundation. She is well known for her original contributions to highlighting issues of poverty, development policy and gender concerns in the Nepalese society. At the international level, she has made pioneering contributions in development of a methodology for measurement of women's work and contributions to GDP. She has provided consultancy services to several UN organizations, including UNIFEM/HMG and DESA/UN, in such initiatives as 'Engendering the Budget in Nepal', the 'Tenth Plan' of Nepal, 'Evaluation of UN efforts in Nepal on Capacity-building for Poverty Eradication for Economic and Social Commission' of UN Headquarters.	Analysis/Research	Nepali, English	Nepal	meenaacharya@ntc.net. np sahavagiktm@sahavagi. org.np
	Dr. Bimala Rai Paudyal Dr. Bimala Rai Paudyal is former member of the National Planning Commission of Nepal. She is adjunct professor of Development Studies for Agriculture and Forestry University (AFU); board member for Office of Millennium Challenge Corporation for Nepal; member of executive board for Alliance for Social Dialogue (ASD) and member of Civil Society Group Advisory Committee. She is policy expert, an academic, programme designer and impact evaluator especially in the field of rural livelihoods, gender equality and social inclusion mainstreaming, natural resource governance and disaster risk reduction. She has	Analysis, training, capacity development, advocacy,	Nepali English	Nepal	bimalarp@gmail.com Skype: bimalarp



worked as Programme Management Specialist at Swiss Agency for Development Cooperation (SDC), Social Development and Livelihood Advisor at Livelihoods and Forestry Programme of DFID, Manager of Impact Assessment and Programme Learning Department for Action Aid and Agriculture Economist for Pakhribas Agriculture Centre. In addition, she has completed several consultancies on GESI mainstreaming in organizations, plans and budgets; climate smart agriculture; and natural resource governance for different national and international organizations. After the devastating earthquake of April 2015 in Nepal, Dr. Paudyal took lead responsibility of coordinating Post Disaster Need Assessment (PDNA) thematic teams of Gender Equality and Social Inclusion, Social Protection and Forestry and Environment Conservation. She also contributed to formulation of Post-Earthquake Early Recovery Strategy and Reconstruction Policy with focus on mainstreaming gender equality and empowerment of women, livelihoods recovery, social rehabilitation and resilience building.				
Saloni Singh Saloni Singh has over 15 years of experience working on Gender Equality and Women's Empowerment in Nepal and South Asia. Her key areas of expertise are communications, education, environment, women's health, Poverty alleviation and economic empowerment, ending violence against women and governance. planned, developed and implemented numerous gender and equity focused programs including training in social engineering, social organization skills, Participatory Development Planning, Resource Mobilization, Micro credit, Good Governance and several National/International Poverty Alleviation Programs with organizations within Nepal as well as in the Region. She has organized, managed and implemented several programs related to participatory development in international, regional and national (community) level for several development agencies including; Action Aid, USAID, The Asia Foundation, World Education Inc, PACT, CEDPA, DANIDA, GTZ, UNICEF, UNDP, UNFPA, ILO, JICA, DFID, AusAID, HELVETAS, SNV, CAMPE/Bangladesh, South Asia Partnership (Canada, Sri Lanka, Pakistan, Bangladesh and Nepal) PAMFORK- Kenya CECI/Nepal, SCF/USA, Action Aid and SDC. She has published a series of publication and participated as a keynote speaker in numerous events focused on gender and development issues. She	Research, Training, Capacity Development	Nepali English Hindi Urdu Bengali	Nepal	Po. Box # 13205, Kathmandu, Nepal PHONE/FAX 00977-1- 4226753(fax), 4225012 (work), 977-1-490404, 4472868 (home) E-MAIL salonipsingh@hotmail.c om, didibahini@ wlink.com.np or info@didibahini.org



holds a Diploma in Social Development <u>from</u> St. Francis Xavier University, N.S. CANADA 1990, and a M. A. in Economics from Tribhuvan University, Nepal.				
Milan Adhikary Dr. Milan Adhikary has a Ph. D. degree in Agriculture Economics with a wider work experience in the fields of agriculture, natural resource management, water and sanitation, gender, women's empowerment, child labour and other socio-economic issues. Dr. Adhikary has worked for various International and UN organizations in different capacities such as an advisor, regional manager, national consultant, and gender and capacity building specialist. She has also managed, monitored and evaluated several projects either located in the remote parts of Nepal or conflict affected areas. Dr Adhikary, who has extensive experience in gender and capacity development, also has worked for UN Women's Economic Empowerment Unit in favour of Ministry of Agriculture's Agriculture Development Strategy (ADS). While working at UN Women, she actively participated in food cluster for engendering the post-earthquake programme. In addition, she has served as a Gender and Capacity Building Specialist in Lease Hold Forestry project, under technical assistance from FAO, aimed to improving the livelihood of rural poor through socio-economic empowerment of men and women forest users' group. Dr. Adhikary has been involved with WINROCK International in the capacities of Advisor, Regional Manager, Senior Research Officer and Consultant.	Analysis/Research; Capacity Development	Nepali, English, Hindi German and Thai	Nepal, Cambodia, Laos, UK, USA	milan.adhikary@gmail.c om + 977-1-4370234/ 4015175 +977-9841-577-396 +44-7447574526
Arzu Rana Deuba Dr. Arzu Rana Deuba is an MP in Nepal. She is Co-Chair of the CEESP Theme on Environment & Security and is also a Member of CEC. She graduated from St. Bedes College, Himalchal Pradesh University and Punjab University with a PhD in organizational psychology. She became actively involved in environment conservation through the International Union for Conservation of Nature (IUCN) and was given the task of exploring the possibility of integrating gender into IUCN's programming in Nepal. Dr. Deuba has also worked with the Canadian Cooperation Office as an Environmental Advisor where she provided technical assistance to the Water and Energy Commission Secretariat of the Ministry of Water Resources. For several years, she worked as	Capacity Development	Nepali, English	Nepal, Regional (South and East Asia)	arzrade@gmail.com samanata@wlink.com.n p smnnepal@wlink.com.n p



Gender Consultant for various organizations including IUCN, CCO, UNDP, GTZ, PACT, USAID, UNFPA, UNICEF, CEPDA and the Ministry of Water Resources. She currently serves her second term as IUCN Regional Councillor from South and East Asia.				
Dr. Sumitra Manandhar Gurung Dr. Sumitra Manandhar Gurung is the Chairperson of Prop. Mahila Sahayatra Microfinance Bittiya Sanstha, the Executive Chairperson of Women's Cooperative Society (WCS), and the Chairperson of National Coalition Against Racial Discrimination (NCARD). She is also a Member of the BOD in Samata Foundation, Sankalpa, and Center for Self Help Development (CSD). Dr. Gurung has over twenty years of experience in integrated rural and urban development programmes, micro-credit, natural resource management, and community participation from the perspective of social inclusion. She has focused on the inclusion of marginalized groups in the constitution making process in Nepal, and related model constitution building activities, and engaged in advocacy on behalf of deprived and marginalized groups for alleviating poverty and ensuring their dignity in society. Dr. Gurung has also managed various rural and urban community development projects in the context of Nepal and India from the perspective of gender and social inclusion. She received her master's degree in Geography from Tribhuvan University, MSc in Human Settlement Planning from Asian Institute of Technology, Bangkok, and PhD in Geography from University of Hawaii, USA.	Research, Advocacy	Nepali, English	Nepal	sumitramgurung@gmail. com
Meeta Sainju Pradhan Dr. Meeta Sainju Pradhan is an experienced Researcher in gender and social inclusion. She has contributed to studies conducted commissioned by SNV, DFID, the Nepal Demographic and Health Survey and UN Women. She also has extensive professional experience as a Programme Development Coordinator with CARE International and Assistant M&E Officer with UNICEF. Dr. Pradhan holds a PhD in Philosophy and Sociology from the University of Michigan, Ann Arbor, USA.	Research	Nepali, English	Nepal	meetasp@gmail.com



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Namrata Sharma		Analysis/Research	Nepali,	Nepal,	namrata1964@y
Ms. Namrata Sharma	was the Founding Managing Director of the		English,	Kenya, UK,	ahoo.com
Centre for Micro-Fina	nce (CMF) Nepal and the first Director of the		Hindi, Urdu	India,	+ 977-1-
Indian School of Mid	crofinance for Women, Ahmedabad. She has			Afghanistan	4494418,
functioned as the A	sia Regional co-ordinator for a global Action			, USA	+ 977-
Research project on Ir	mpact Assessment of Micro-Finance Institutions				9841662965
(MFIs) anchored by	IDS, Sussex University, and HIV/AIDs and				
Microfinance anchore	d by UNDP. She has been a Visiting Research				
Fellow with The Univ	versity of Bath conducting a research with Dr.				
Susan Johnson on the	management and governance challenges in user				
owned microfinance g	roups in Kenya. She also holds an EMBA degree				
	rsity, Nepal, and has received training on				
Microfinance in Colora	ado. Ms. Sharma has also headed the Knowledge				
Management and Tra	aining department of <i>MicroSave</i> India. She is				
currently on the board	of several organisations in Nepal, USA and India,				
and is freelancing to h	nelp set up institutions and develop sustainable				
business for the poo	or and marginalized. Ms. Sharma is also the				
Publisher/Editor of a c	quarterly Nepali Magazine 'Nariswor' (Women's				
Voice) published from	Kathmandu. She is also an Executive Member of				
Rural Health and Educ	cation Service Trust (RHEST) Nepal. Ms. Sharma				
has prepared and pre	esented papers in various international events				
held in different coun	tries in Asia, North America, Europe and Africa				
together with hosting	several international workshops and seminars				
on microfinance in o	different countries in Asia and Europe while				
published several arti	cles in Nepali journal on politics, development				
and women rights and	empowerment.				
Ava Darshan Shrestha		Analysis/Research	Nepali,	Nepal	SP@ava.wlink.com.np
Dr. Ava Darshan Shres	tha has extensive experience working as a social		English		ava_darshan@hotmail.c
development and gen	der consultant. She led a World Bank study on				om
the Social Assessment	of Rural Water Supply and Sanitation Project I,				
was a Gender Consult	ant to the ILO and UNDP Consultant to the NPC				
for preparation of the	sustainable development agenda for Nepal. She				
	cal Advisor and Consultant for evaluations and				
studies of USAID, WV	VF and the World Bank. She has published on				
women in rural develo	opment and on the impact of armed conflict on				
women in South As	sia. Dr. Shrestha holds master's degrees in				



Economics and Public Administration, and a PhD from the School of Social Sciences, University of Bath, UK.				
Prativa Subedi Ms. Prativa Subedi is the Founding President of Nari Chetana Kendra Nepal (WACN) organisation that focuses on community development programmes, gender training and networking at the different levels. Ms. Subedi's role consists of co-ordinating the overall activities of WACN as well as facilitating training on community development, needs assessments, savings and credit mobilisation and cooperatives, and monitoring and evaluation. In the past, she has worked as a Communication Officer, Project Manager, Project Implementation Officer and Assistant Lecturer. Ms. Subedi has organised and facilitated a range of high-level trainings and workshops on diverse topics related to gender, women's economic empowerment, migration and trafficking, and violence against women. She was selected for the Beijing Follow-Up National Committee by the Women Ministry of Nepal to advise on policy matters related to women and economy. She has participated in numerous preparatory meetings of the UN Commission on the Status of Women. She has also served as an Executive Member of Nepal National NGO Preparatory Committee Towards Beijing NGO Coalition. Ms. Subedi has an MA in Economics, a BA in Education, a BA in Arts, from Tribhuvan University, Kathmandu, and a Diploma of Social Development, from St. Francis Xavier University, Canada.	Advocacy, Capacity Development	Nepali, English	Nepal	Wacn@mos.com.np +977-4417355 +977-1-4418861 +977-9841590541
Indira Panta (see Training)				
Shristi Joshi is working as Project Manager with Trilord Private Limited and has previously worked as Programme Coordinator with Media Advocacy Group (MAG), Programme Officer with South Asia Partnership International (SAP International), Program and Communication Officer for Asian People's Alliance for Combating HIV & AIDS (APACHA), and Programme Officer for Nepal Institute of Development Studies (NIDS). She has previously completed consultancies for UNDP Nepal, the UN Women, Regional Office for the Asia and Pacific, Total Management Service (TMS) & European	Research, Advocacy, capacity development	Nepali, English, Hindi	Nepal	Telephone: 9851118238, 9808338831 E-mail: shristi.j@gmail.com



Instrument for Democracy and Human Rights (EIDHR), Maitri and Nepal Institute of Development Studies (NIDS). She has published a series of publications on GEWE including women's political participation, violence against women in politics, gender and governance, HIV/AIDS and women's foreign labour migration. She holds a Master of Arts in Sociology from Jawaharlal Nehru University (JNU), Delhi, India.				
Krishna Gyawali (see Political Participation and Governance)				
Yuba Raj Khatiwada Yuba Raj Khatiwada most recently worked as Governor for the Nepal Rastra Bank. Prior to that he was Vice Chair of the National Planning Commission (NPC), Senior Economist at the UNDP Regional Center for Asia and the Pacific, member of the NPC, Executive Director of the Economic Research Department of the Nepal Rastra Bank, Economist at the Nepal Rastra Bank and teacher at Tribhuvan University and Kathmandu University. He has produced a series of publications on micro and macroeconomics. He has a Ph. D. in Monetary Economics, from Delhi School of Economics, University of Delhi (1991) and a Master of Arts (MA) in Economics (1981, First Division,) and master's in public administration (1984, First Division) from Tribhuvan University.	Research, teaching, advisory services	Nepali English	Nepal, Thailand,	dryubaraj@gmail.com 977-1-4432014 977-1-9851119129
Kushum Shakya Dr. Kushum Shakya works as Associate Professor at the Central Department of Economics at Tribhuvan University. Previously she worked as a Gender Expert with the Central Bureau of Statistics, Research Management with the Community Development Forum (CODEF), Principle Researcher with the Nepal Rastra Bank, Team leader with the Development Network Ltd, Economist Research Consultant hired by the Central Department of Sociology/ Anthropology and the Royal Norwegian Embassy, consultant with the National Women Commission, Senior Socio-Economic Analyst with UNDP, Researcher for ILO, Research Fellow for the Central Department of Economics at Tribhuvan University, among many other positions held. She has worked as Gender Expert and Socio-Economist with the Nepal Labour Foundation, Practical Action, the EU and Nepal Red Cross. She has	Research	Nepali, English	Nepal,	Cell: 9841-333-689 Email: kshakya555@gmail.com



empedu Trib Dev sect Univ and Praj Praj of tl of tl Min Serv Trar Dep Nati Reg Tecl Dev Ger Dev Dscl	polished several publications related to gender equality, women's powerment, aid effectiveness, economics, governance, health, acation and demographics. She holds a PhD in Economics from phuvan University with the dissertation title: "Human Resources welopment in Nepal: An analysis of the Health and Education tors". She holds a Masters in Demography from Australian National inversity, a Master's in Population Studies from Tribhuvan University, at a Master's in economics from Tribhuvan University. Ijiwal Sharma Aryal Jijiwal Sharma Aryal is the Joint Secretary of the Office of Nepal Trust the Government of Nepal. Previously he has worked Joint Secretary the Ministry of General Administration, the Under Secretary of the Public vice Commission, the Under Secretary of the Ministry of Labour and Insport Management, the Director and Director General of the partment of Labour and Employment, the Section Officer of the Continual Planning Commission Secretariat. He has a Master of Science, gional Development Planning and Management, Asian Institute of Chnology, Thailand, a Post Graduate Diploma, Regional velopment Planning and Management, University of Dortmund, Integrated Rural Regional velopment Planning, Development Study Center, Israel and Chang, Cameroon, a Master's Degree in Economics, Tribhuvan inversity, Kathmandu, and a Diploma in Humanities and Social Ence with Major Economics, Trichandra Campus, Kathmandu.	Training, capacity development	Nepali, English, German & Hindi	Nepal	Phone No.: 977-1- 4430327 (Res.), 977-1- 4221433(Off) Cell: 9841296622
Dr. prof export the conference of E Dr. She Conposition	Rina Tuladhar Rina Tuladhar holds a PhD degree in informal employment. She is a afessor of economics in Padmakanya Campus. As one of her key pertise areas is women's involvement in the informal sector. Her coretical knowledge can provide strategic direction to the Network Economist for Gender Equality in the NPC. Yamuna Ghale Yamuna Ghale holds PhD on Food Security Governance. Currently, e is working as a Research Director of Nepal Centre for intemporary Research (NCCR). She holds different honorary sitions as appointed by the Government of Nepal such as Council ember for Nepal Agricultural Research Council, Expert member for	Policy analysis, Research, Training/Workshops/Dial ogue facilitation and moderation Monitoring Evaluation	English Nepali Gurung	Nepal	yamunaghale@gmail. com 977-9851065738



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National Food Security Coordination Committee for Ministry of Agriculture and Livestock Development, Think Tank Member for Ministry of Women, Children and Senior Citizen. Currently, she is engaged with many multilateral agencies such as World Bank, UN Women, WFP, FAO and IFAD in the capacity of independent consultant. She is an agriculturist by academic qualifications. She obtained M.Sc. Ag. from Wageningen Agricultural University, The Netherlands. She has gained professional experience of 30 years in the field of Natural Resource Management, Agriculture, Food Security, Gender and Social Inclusion issues. She has worked with Swiss Embassy as Portfolio Manager for Agriculture and Food security and Gender Focal Person for last 14 years. Before that, she has worked with International Centre for Integrated Mountain Development (ICIMOD) as a Manager/Agriculturist/Gender Expert; Team Leader for Livelihoods and Economic Rights in Action Aid International Nepal; and Natural Resource Management Expert in SNV Nepal. She has experience of working with the State, Government, Development Partners, Private sectors and Civil Society Organizations. She has particular interest on federalism, resource management, food security, policy research, evidence-based advocacy, gender and social inclusion in development issues.				
Sangita Budhathoki Ms. Sangita Budhathoki has worked as a Gender Equality and Social Inclusion advisor and specialist in USAID, Winrock International, RTI international specially in livelihoods, private sector engagement and health system engagement. Currently, she is working as a Gender Specialist in BRCRN (Building a Resilient Churia Region in Nepal) Project from FAO Technical Assistance side. She began her development career in early 2000 as a youth producer with UNICEF's award-winning youth initiatives- "Chatting with my Best Friend"/Saathi Sanga Maan Ka Kura-SSMK" for almost eight years. Her leadership won the International Children's Day Award for UNICEF Nepal in 2008. Sangita is a Social and Behaviour Change Communication (SBCC) expert with 20 years of experience in development and over 15 years of practice in communication as an advisor, manager,	Analysis/Research; Capacity Development	English Nepali	Nepal	budhathokisangita@gma il.com 9851060958



	producer, specialist, and coordinator. She has provided strategic and technical support to gender issues including Gender Equality and Social Inclusion (GESI), Women's Economic Empowerment, Youth Engagement and Empowerment, Girl's empowerment, GBV and HIV, and Gender mainstreaming within institutions and programming. Sangita has experience on gender and social inclusion in system strengthening within the government and private sectors.				
	Vidyadhar Mallik Mr. Vidyadhar Mallik holds a master's degree in Economics on Public Administrator from Tribhuwan University of Nepal and Manpower Studies from Polytechnic of Central London, University of Westminster. He served as an Advisor to the President of Nepal on economic affairs. Currently, Mr. Mallik is president in Public Administrative Association (PAAN) Nepal. He has held several high- level positions of Government of Nepal including Finance Secretary (2006-2008), Peace Secretary (2005-2006) and Education Secretary (2003-2005). He also served vice chair of Poverty Alleviation Fund (2011-2012). Mr. Mallik is a former Minister for Health and Population, Federal Affairs and Local Development. His area of interest includes public finance, taxation, Nepal peace process and governance. His practical experience within the government includes functioning as the head of various ministries and his expertise on finance, peace and governance can provide an inclusive framework to the Network of Economist for Gender Equality at the NPC.	Research	Nepali, English	Nepal	vidyamallik@hotmail. com
Education	Laya P. Uprety Dr Laya P. Uprety has a PhD in Social and Cultural Anthropology, MA in Development Sociology, and MA in Social and Cultural Anthropology. His field of expertise is in social development and gender and social inclusion. He has worked as a freelance Consultant for over two decades in different sectors. He currently works as Associate Professor in Anthropology at the Central Department of Sociology and Anthropology at the Tribhuvan University. He worked as the Team Leader and Gender and Social Inclusion Expert in CIDA/CECI-sponsored project "Sahakarya" (Working Together) for the End of the Project Survey from May to December 2008, at SEEPORT Consultancy,	Education, Research	Nepali, English	Nepal	upretylaya@hotmail.co m upretylaya@gmail.com +977- 4-266432 +977-9803040103



Kathmandu. He also worked as the Team Leader in" Gender and Participatory Assessment" project at New ERA for Center for International Forestry Research, Bogor, Indonesia. In 2001, he worked as the Project Coordinator for a project "Gender Assessment in Health Sector" at New ERA for UNDP's Gender Mainstreaming Project. Kushum Shakya (See Economic Empowerment)				
Sharareh Bajracharya Ms. Sharareh Bairacharya has an M.S. in Education, Culture and Society, and BA in child development, and a BFA in art and Design. She has vast experience in management in the field of arts and education, including supervising a mobile library at Siddhartha Arts Foundation and Asia Art Archive, acting as Director of Kathmandu Triennale 2019 at Siddhartha Arts Foundation, and is also founding Chairperson of Srijanalaya, an NGO focusing on education and arts. Further to this, she has worked in several high-level positions, such as Project Lead at a pilot project 'teaching with living heritage in Asia and Pacific' with UNESCO, Project Supervisor for 'perceptions and perspectives around gender equality: exploring with artists' with UN Women, as a Director of the Innovation in Education Fair, and as a curator of the child's section at Kathmandu Triennale 2017. Most recently, Ms. Bairacharya works as a teacher in Kathmandu University School of Education on the topic of creative arts in STEM education.	Education and gender,	English, Nepali, Farsi, Hindi/ Urdu, French, Bangla, Spanish	Nepal	+977 9843781325 sharareh.bajra@gmail.co m
Dr. Neeti Aryal Khanal Dr. Neeti Aryal Khanal is a lecturer in Sociology, Department of Sociology, Tribhuvan University, Nepal. Her research experience of more than a decade has largely focused on issues of gender in inequality in Nepal. These research areas include: gender based violence against marginalized women in Nepal such as women with disability, reproductive health, experiences of motherhood, gender and armed conflict. Her research has centred mainly marginalized groups, their experience of violence and their right to social justice. She is a team player with strong communication skills. Living in Australia for nearly 7 years, she is comfortable to work together with people from diverse background and capabilities.	Education, Analysis, Research	Nepali English	Nepal	Phone: +977 1-4331852, +977 9861789807 (Mobile) Email: Neeti.aryal@pmc.tu.edu. np/mail2neeti@gmail.co m



Environment/Natural	Arzu Rana Deuba (See Economic Empowerment)				
resources					
	Bijaya Bajracharyae	Research, Training,	Nepali	Nepal	Address: 304/50 Radhe
	Bijaya has over a decade of working experience in the field of natural		English		Marg, Gyaneswor,
	resource management, sustainable agriculture and agro-forestry both				Kathmandu, Nepal
	as a researcher and a development worker. Her key areas of expertise				
	are gender and socio-economic equity, and participatory approaches				Telephone: 4425060/
	in the above fields. She has worked in these areas with different				4440323
	government and non-government organisations in the remote hills of				
	Nepal, including Helvets, DANIDA, Actio Aid, WINROCK and the				Mobile: 9803756136
	Ministry of Agricultural Development. She holds a PhD in Rural				Mobile: 9803756136
	Development, M. Sc Degree in Agricultural Development, and B.Sc. in				
	Agriculture (Hons.). She has published a serious of journal articles and				Email: <u>bijaya bajrachary</u>
	training manuals.				a123@yahoo.com
	Dibya Devi Gurung	Advocacy,	Nepali,	Nepal, Asia-	dibyadevigurung@gmail.
	Ms. Dibya Devi Gurung has over twenty years of experience in	Research/Analysis	English,	Pacific	com
	integrated natural resources management, ecotourism, agriculture		Hindi		dibyagurung@wocan.org
	and climate change at local, district and central/policy levels, including				+977-9841261339
	decentralized and inclusive people-oriented management and possess				+ 977-1-5546497
	expertise in mainstreaming gender in project cycle management.				
	Currently, Ms. Gurung is working as a Gender and Social Inclusion				
	Specialist at Development Knowledge Management and Innovation				
	Service Private Limited. Prior to this, she worked as a Bio-Diversity				
	Analyst and Gender focal point for Environment, Energy and Climate				
	Change Unit for UNDP for four years. She has over a decade of working				
	experience working in international development agencies, including				
	UN agencies, on the issues of gender. Ms. Gurung has authored				
	numerous papers on women and gender issues and is engaged in				
	number of consultancy assignments.				
	Manohara Khadka	Research/Analysis,	Nepali and	Nepal,	khadka.manohara@gmai
	Dr. Manohara Khadka is a researcher and development practitioner	Advocacy	English	Bhutan,	l.com
	dedicated to transformative change in natural resource sector in the			India,	
	Hindu Kush Himalayan region. She has a PhD in Development Studies			Myanmar,	
	from the International Institute of Social Studies (Erasmus University			the	
	Rotterdam), and an MSc in Natural Resources Management from the			Netherland	
	Norwegian University of Life Sciences. For the past 18 years, Dr. Khadka			S	
	has been engaged extensively in programmatic, policy and research				



aspects of forestry, water resource and rural development with a focus on gender, social inclusion, and institutional processes. Currently she works for the Embassy of Switzerland in Nepal as Senior Programme Officer, Natural Resource Management. Prior to this, she worked for International Centre for Integrated Mountain Development (ICIMOD) as Gender Specialist. Her recent research includes work on policy and institutional analysis of natural resources, and gender aspects of biodiversity conservation and management, pastoral livelihoods, REDD+, climate change adaptation and water resource management planning. She has published books, manuals, working papers, peer review journal articles, strategy papers and book chapters on gender, governance and livelihoods issues in the contexts of forestry, biodiversity conservation and rural livelihoods. Dr Khadka is one of the founding members of Women Leading for Change in Natural Resource Management (WLCN), Nepal and served it as chairperson. She is a member of Nepal Foresters' Association (NFA), member of ISS alumni, The Hague, The Netherlands and Gender and Water Alliance. She acted as chairperson for Forum of Natural Resource Managers in Nepal				
governance and livelihoods issues in the contexts of forestry, biodiversity conservation and rural livelihoods. Dr Khadka is one of the founding members of Women Leading for Change in Natural Resource Management (WLCN), Nepal and served it as chairperson. She is a member of Nepal Foresters' Association (NFA), member of ISS alumni, The Hague, The Netherlands and Gender and Water Alliance. She acted as chairperson for Forum of Natural Resource Managers in Nepal (FONAREM). Dr. Khadka has received international fellowships (e.g., the Netherland Fellowship Programme, Norwegian Fellowship, Winrock International, International Tropical Timber Organization) for higher education and short courses. She has also received an education award "Nepal Vidhya Bhusan A" from the Ministry of Education, Nepal. Krishna Gyawali (see Political Participation and Governance) Engila Mishra Maharjan Ms. Engila Mishra Maharjan has Master of Science in Sustainable	Environment and Climate Change Expert	Nepali, English	Nepal and South Asia	engilam@gmail.com engila.asha@gmail.com
Energy System and Management with DAAD Scholarship from Flensburg University of Germany. She has also completed Master of Science in Natural Resource Management from Pokhara University, Nepal. She has more than 15 yearsof extensive experience in environmental and natural resource management and climate change adaptation and mitigation aspects of infrastructure, agriculture, forestry, health, education, water, governance including gender and social protection with programmatic and policy aspects. Currently, she works for the World Bank Nepal as Environment Analyst of South Asia Region. Prior to this, she worked for Food and Agriculture Organization of the United Nations as Environment and Social Safeguard Specialist.		0 -	Region	977-9841184089 977-9808313092 Skype: engilamaharjan



	She also worked for Ministry of Forest and Environment as Climate Change Specialist and Environmental Specialist in Swiss ITECO Consulting Firm of Swiss Development Cooperation. Ms. Mishra has experience and good collaboration with World Bank, International Fund for Agricultural Development and Asian Development Bank. She has vast experience with government and clients particularly on Ministry of Forest and Environment, Ministry of Agriculture and Livestock Development, then Ministry of Federal Affairs and Local Development of Nepal.				
	Dr. Yamuna Ghale (See Economic Empowerment)				
Evaluations	Dr. Manju Thapa Tuladhar Dr Manju Thapa Tuladhar specialises in program analysis and management including research management and capacity development for mainstreaming gender equality and social inclusion. Her expertise includes applying rights-based approaches; evidence building and national and local dialogue and advocacy on rights of excluded groups, gender and sexual minorities and elimination of gender-based violence, HIV/AIDS and caste-based stigma and discrimination. She is proficient in developing strategic and operational plans and designing dialogue and deliberation tools and techniques. She has vast experience and talent for large and small group facilitation and training and has worked as resource person and facilitator in different countries at national and international levels. For the past two decades she worked in several capacities as program adviser, manager, facilitator, trainer and coordinator. Her recent accomplishments include leading the Social Inclusion Research Fund in Nepal by facilitating marginalized group capacity building for quality research. She excels in strategizing and the creation of institutional frameworks, high quality critical social science research, multi stakeholder dialogues and coordination and knowledge management at national levels. Currently she is working as Gender Equality and Social Inclusion Adviser with USAID Nepal. She holds a PhD in public policy from the University of Birmingham, UK and a master's and Community Development Diploma from Nepal. Meena Acharya (See Economic Empowerment)	Research/Analysis, Capacity Development	Nepali English	Nepal, Bhutan, Tanzania	manju.tuladhar@gmai l.com 977 1 5573707 977 9801020750



Laxmi Karki Ms. Laxmi Karki is a GESI expert who works as a freelance Consultant and specialises in evaluations.	Research	Nepali English	Nepal (Hill and Terai)	laxmiabcd@hotmail.com +977- 9843110975
Ava Darshan Shrestha (See Economic Empowerment)				
Pinky Singh Rana (Women, Peace and Security)				
Era Shrestha Ms. Shrestha is an MBA graduate with specialisation in human resource development, cross culture and global management, and organisation development (OD). Her academic background also includes studies in social sciences. Ms. Shrestha specializes in organisational review and assessments, OD interventions, strategic planning process facilitation, and facilitation of development programme design and management. Ms. Shrestha also has professional experience in undertaking reviews, assessments, evaluations, research and studies. She has more than fifteen years of experience in the development field.	Capacity Development	Nepali English	Nepal	era@odcincorp.com +977-1-5537294, 554063, 5554067, 4490758 +977- 9851050625
Kanta Singh Ms Kanta Singh has an MA in Political Science. Her field of expertise is community development and social mobilization, gender and social inclusion with focus on local governance and decentralization, natural resource management/biodiversity conservation and renewable rural energy. She has about thirty years of experience in governance and gender, gender and social inclusion, community development.	Capacity Development	Nepali English	Nepal	ksingh@wlink.com.np +977-1- 4226569 +977- 9851019685



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and Focus Group Discussions etc) and data coding for a wide range of research studies. She is a member of the Shree Bagmati Association of Deaf and the Sign Language Interpreter Centre/ Nepal. She is the Director of the Sunsari Branch of the Nagen Art Gallery and conducts Research and Promotion of Easter Tourism Nepal for MECOFON. Youba Raj Luitel Mr Yubaraj Luitel was the consultant for the formulation of the Post Disaster Need Assessment Report of Nepal. Mr. Luitel has expertise his knowledge in gender studies and development working with SDC Nepal, SNV, DFID Nepal, and Finish Embassy. He has acquired his PHD degree in sociology from Newcastle University, UK. He has published ten research reports mainly focussed on gender, and livelihoods.	Analysis/research	Nepali/Engli sh	Nepal, UK	Telephone No. 977- 1-4331440
Dr. Yamuna Ghale (See Economic Empowerment)				
Dr. Marlene Buchy Dr. Buchy has a PhD in Development Studies, majoring in environment, with a focus on: gender and social analysis, gender mainstreaming, social learning, organisational change, participatory development, community development, civil society support, poverty alleviation and natural resources management, and climate change and gender. Her most recent assignments include Team Leader on the evaluation of the Regional Rural Women Economic Empowerment programme (RWEE) end of programme evaluation, team lead Inclusion COVID - response monitoring of the British Embassy Kathmandu, Team lead for the end of programme evaluation for the Women Economic empowerment programme, and Gender and social inclusion adviser at NCCSP Nepal.	Action research and qualitative research methodologies, capacity development, organisational learning, monitoring and evaluation	French, English, German (intermediat e)	Australia, Burkina Faso, Cameroon, China, Ethiopia, France, Gabon, Ghana, Guinea Conakry, India, Ivory Coast, Laos, Liberia, Luxembour g, Madagasca r, Myanmar, Nepal, Niger, Nigeria, Papua New	Buchy.marlene@gmail. com +33 237376370



Food and Nutrition	Jiwan Prava Lama Ms. Lama is currently President of Nepal Food Scientists and Technologists Association (NEFOSTA). She has more than 36 years of professional experience with government sector in different capacity.	Research, Capacity development	Nepali English	Guinea, Republic of Congo, Sri Lanka, Suriname, Vietnam Nepal	jiwanlama@gmail.com +977 (1) 5526085 +977 9841491721
	She has been directly involved in formulation, implementation and monitoring of plan, policies, and programs. She has been also involved in coordination with different ministries, sectors and development partners as a senior bureaucrat. She as director general in the Department of Food Technology and Quality Control (DFTQC) under the Ministry of Agriculture Development, contributed most of her tenure in food security, research & development, quality control, administration and extension programs. Specifically, she applied her most efforts to establish effective implementation of Government policies and laws on food safety and nutrition securities. Ms. Lama, a food scientist has participated in numerous trainings, workshops, conferences and has presented & published numerous papers. She has conducted several trainings on food processing, preservation, nutrition and evolved on consumer awareness program and RTI. Besides, she has served the nation as an acting secretary in the information commission to establish protection, promotion and practices of right to information (RTI) in Nepal. She has worked as acting Secretary in the office of Vice President to build international relation with various development agencies in Nepal. Then she engaged as Executive Director (ED) in the Far West Development Region (FWDR) to assess development projects for effective and efficient implementation of best practices.				
	Dr. Yamuna Ghale (See Economic Empowerment)				
Gender mainstreaming	Saloni Singh (See economic empowerment)				
	Dr. Bimala Rai Paudyal (Economic Empowerment)				



Dr. Manju Thapa Tuladhar (See Evaluations)				
Wpendra Adhikary Mr. Upendra Adhikary is a consultant with expertise women/gender, children, disability, community development and population. He has almost thirty years of experience in the government, including as the Joint Secretary of the Ministry of Women, Children and Social Welfare (MoWSCW), the Regional Director at Mid-Western and Western Region Directorate of the Public Service Commission, the Under Secretary and Chief of the Children and Social Security Section of the MoWCSW, the Under Secretary and Chief Population and Policy Research Section of the Ministry of Population, and the Section/Planning Officer at the Ministry of Home Affairs. Mr. Adhikary served as the Focal Point and Member Secretary of the Technical Committee for the preparation of the long-term Population Perspective Plan for Nepal, and as the Chairperson of the Steering Committee and Member Secretary of the Ad hoc Council of Social Science Research Council. He has undertaken consultancies focusing on adolescents and young adults, implementation of the legal age of marriage and on the demographic situation of Nepal. He has also contributed to the Nepal Demographic and Health Survey on several occasions, and published several articles on adolescents and young people, population and demography in Nepal. In 2013/14, Mr. Adhikary has been responsible for assisting the government in the national review for the Beijing+20 process as a consultant, adding to the considerable international exposure he has gained through a range of professional trainings, seminars and meetings. Mr. Adhikary holds an MA in Sociology from the Tribhuvan University, a Diploma in Demography from the International Institute for Population Sciences at Demed University, India.	Analysis/Research	Nepali, English	Nepal	uadhikary@gmail.co +977-1-4491612 +977-9841306066
Ratna Kaji Bajracharya Mr. Ratna Kaji Bajracharya is a consultant with over twenty years of experience in senior government positions. He has served as the Joint Secretary and Director General of the Ministry of Women, Children and	Analysis/Research	Nepali, English, Hindi	Nepal	ratnabjr@yahoo.co +977-1-5261755 +977-9851104175



Investigation of Abuse of Authority, Chief District and Assistant Chief District Officer at the Ministry of Home Affairs, the Under Secretary of Ministry of Finance, the Assistant Secretary of the Ministry of General Administration, and as a Section Officer at the Prime Minister and Cabinet Secretariat. He has undertaken over thirty consultancies focusing on research and evaluation on such topics as trafficking and safe migration, violence against women and girls and engaging men, mental health and psychosocial care, children's rights and child protection. Mr. Bajracharya has considerable international exposure to the above issue areas through a range of high-level seminars and workshops. Mr. Bajracharya has a master's degree in Economics (Rural Development) and an Advanced Diploma in Development Administration from the Institute for Development Studies of the Victorian University of Manchester University, UK.				
Chandni Joshi Ms. Chandni Joshi is the former Regional Programme Director of the UNIFEM South Asia Regional Office. She has over four decades of working experience on gender, rights and macro policies in Nepal and other South Asian countries. Ms. Joshi's twenty-six years of national civil service, eighteen years of international civil service and recent two years of freelancing has enabled her to possess a remarkable blend of development experience. She set up the UNIFEM South Asia Regional Office in 1990 and devoted eighteen years to build it as a knowledge-based organization. She was formerly Joint Secretary as well as Chief of the Women Development Division, Ministry of Local Development in the Government of Nepal. She initiated the pioneering programme Production Credit for Rural Women. She was recently nominated by all eight SAARC member nations as the Advisor for SAARC Gender Information Base. She is the Enforcer of Home Net South Asia, which advocates for the rights of the invisible women in the informal sector of the region. She is the Vice Chair of South Asia Partnership International - SAPI. Ms. Joshi is also a Trustee in the Board of UK based organization Skill Share International, and the Chair of Skill Share South Asia.	Advocacy, Capacity Development	Nepali, English	Nepal, India, Regional (South Asia)	chand.joshi@gmail.com



Kanchan Lama	Research, Training,	Nepali	Nepal	Contact address:
Kanchan Lama, master's in political science, trained in gende	r and Capacity Development,	English		Kanchan Lama, Tel: 977-
development, has been contributing to gender mainstreaming	ng for Evaluation			1-5006064; Mobile: 977-
more than two decades, particularly in gender analysis, g	ender			9851061384
mainstreaming, capacity building, review of policy and strategy, or	design			Email:
and implementation of equity and gender responsive evaluation	n. She			kanchan.lama01@gmail.
has extensive experience of designing and managing integ	grated			com; Skype: klama_2012
poverty alleviation programmes, ensuring that women and	d the			
excluded benefit equitably from development. She has influ	enced			
technical sectors with CEDAW and BPFA by providing tec	hnical			
assistance on gender responsive policy development, capacity bu	illding			
to the Agriculture, Forest and Irrigation/water resource manage	ement			
sectors, both at national and international level. She has worked	d with			
Action Aid, LWF, CIDA, FINNIDA, SNV, GTZ, USAID, FAO, IFAD,	ADB,			
UNIFEM-Asia pacific, UN Women, and UNICEF. She has been an	active			
participant from WOCAN (www.wocan.org) in various policy m	naking			
forums, whereby she connected grassroots women producers'	issues			
to the global policy making processes, mainly influencing cl	imate			
financing mechanisms and women's economic empowerment as	pects.			
She has established models of men change agents within	forest			
department in Nepal and in agricultural sector in Timor Lest. Ms.	Lama			
is a participatory trainer and has acted as one among twelve re	gional			
experts on gender/case study trainers developed by FAO/UN, inc	uding			
designing the first ever Asia Pacific Training package on "g	ender			
analysis and forestry development" in 1990s, since then devel	oping			
national capacities on gender mainstreaming. Currently she has	been			
engaged in strengthening national capacity on equity and g	ender			
responsive evaluation for effective implementation of the SDGs.				
Padma Mathema	Advocacy	Nepali,	Nepal	Padma.mathema@gmail
Ms. Padma Mathema served as the National Rapporteur on Traff	icking	English		.com
in Women and Children in Nepal within the National Human	Rights			
Commission between 2004 and 2012. She was the Officiating Sec	retary			
at the National Human Rights Commission. She served as the Di	vision			
Chief the National Planning Commission Secretariat from 1973	until			
2004. She has authored several papers and reports on healt	h and			
population issues. She has over two decades of experience in pla	nning			
and coordinating policy and community initiatives in educ	ation,			
health's and women's issues, including with the UNFPA.				



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Sabina Panth Ms Sabina Panth has an MA in Sustainable International Development and BA in Environmental Studies. Her field of expertise is in gender and social inclusion, resettlement, infrastructure, decentralization and good governance and micro finance. She has more than 15 years of experience in social development, research, gender and social inclusion. In the past she has worked with reputed organizations like ADB, World Bank, ILO, CIDA and USAID.	Capacity Development	Nepali, English	Nepal	sabina.panth@gmail.co m +977-1- 4431689 +977- 9841445672
Balananda Paudel Mr. Balananda Paudel is a former Secretary of the Ministry of Women, Children and Social Welfare, and has worked over five years as a government official in a range of ministries. He has experience in designing guidelines and standards related to children's rights, trafficking in persons, people with disability, senior citizens and women. Mr. Paudel holds an MA in Public Administration from Tribhuvan University.	Analysis/Research	English, Nepali	Nepal	bu_paudel@hotmail.co m +977-1-4285702 +977- 9841-444722
Neeta Thapa Shrestha Ms. Neeta Thapa Shrestha is a freelance consultant primarily working in Gender and Social Development. She holds a master's degree in Humanities and Social Science and a post-graduate diploma in Women's Studies from Padma Kanya Campus and is currently a lecturer for Gender Studies program at the same institution. At present, she is a national consultant for a DANIDA funded 'Appraisal of Growth and Employment Programme 2013-2018'. She also worked as a consultant for National Judicial Academy for its Gender Equality and Social Inclusion Analysis of Nepali Judiciary. She has provided consultancy services to various international development agencies primarily in GESI.	Research/Analysis, Capacity Development	Nepali, English, Hindi	Nepal	nt.thapa@gmail.com neeta_rrc@yahoo.com +977-01-4436809 +977- 9851015129
Sadhana Shrestha Ms. Sadhana Shrestha is the Executive Director of Tewa (since January 2014). Tewa is a non-profit organization committed to philanthropy for equitable justice and peace. Previously, she served as Country Director for External Affairs, Resource Mobilization and Advocacy at The Britain	Programme design, research, advocacy, M&E	English, Nepali, Newari, Hindi	Nepal	sadhanaz20@gmail.com, Sadhana@tewa.org.np Website: www.tewa.org.np



Nepal Medical Trust (BNMT) working on health rights and community health. In addition to providing support to the overall management of the organisation, she provided technical and programmatic assistance to various projects under implementation, specifically in the areas of gender, conflict resolution and peacebuilding, networking and advocacy with a special focus on resource mobilisation. She was also Regional Co-ordinator at SANWED (South Asian Network for Widows Empowerment in Development) where she was involved in the planning, implementation and monitoring of various action programmes for mainstreaming widows' issues. She also liaised with Government, SAARC, National level NGO's and INGO's to mainstream issues of widows. Prior to this, Sadhana was Country Representative for Ashoka: Innovators for the Public, where she headed the search and selection for leading social entrepreneurs to receive international award for effectively and innovatively addressing social problems. Sadhana has designed and implemented development programs in Nepal, with co-ordination in Southeast Asian countries. She has worked with governmental, non-governmental sector, the private sector and communities in Nepal and has excelled in: Leadership and Management; Advocacy and Networking; Fund Raising and Resource Mobilization; Social Entrepreneurship; Gender; Programme management and monitoring; Human Resource Management; Strategic Planning.				Tel: 977 1 5572659/5572235/5572 654 Cell: 977 9851037036 Fax: 977 1 5572659
Shanta Laxmi Shrestha Ms Shanta Laxmi Shrestha has an MPhil in Development Studies and BA in Intercultural Course on Women and Society. She has about three decades of experience in the development field. She has extensive experience as a Development Programme Manager in both Nepal and North-East Africa, leading development and management of initiatives in education, health, food security, refugee assistance, and HIV/AIDS. Her special focus has been to build the organizational capacity and skills of government and non-government counterparts through technical assistance and training. In Nepal, she has worked with organizations like Redd Barna (Save the Children Norway) and Lutheran World Federation (LWF) developing and managing programmes for women and children in disadvantaged communities and programming for refugees. Her further work in Nepal has also included Technical	Advocacy, Capacity Development	Nepali, English	Nepal and North-East Africa	shantalaxmi011@yahoo. com +977-4107221 +977- 9851085990



Assistance (TA) task of Asian Development Bank with World Education Australia Limited (WEAL) to work with the Department of Women's Development, Ministry of Women, Children and Social Welfare to build the capacity of staff to implement a major project related to Gender Equality and Empowerment of Women. She also worked as the Acting CEO and Programme Director for managing Britain Nepal Medical Trust (BNMT), and with World Education as Associate Country Director until March 2013.				
Sulochana Shrestha Ms. Sulochana Shrestha has experience of working with both Government of Nepal and UN agencies in Gender and Development. She has several years of experience working with the Ministry of Woman, Children and Social Welfare in various capacities. She has also been associated with UNFPA and FAO working as a Gender and Development Specialist. She is also a Founder Member of the Women Awareness and Vision Centre (WAVE) Nepal.	Capacity Development	Nepali, English	Nepal	Sulochana_shrestha25@ yahoo.com
Yasodha Nakarmi Shrestha Ms Yasodha Nakarmi Shrestha currently works as Inclusive Democracy Advisor at Danida Human Rights and Good Governance Advisory Unit (DanidaHUGOU). She has over a decade of experience in gender equality and women's empowerment, project management, community mobilization, leadership development, human rights and good governance, conflict transformation and participatory development. In the past, she has worked with organizations such as CARE Nepal, MS Nepal, Canadian Center for International Studies and Cooperation (CECI) and DanidaHUGOU in these areas. She has a master's degree in Social Anthropology from the Tribhuvan University and was awarded the Fulbright Scholarship to pursue a master's degree in Conflict Transformation from the Eastern Mennonite University in Virginia. Her current responsibilities at Danida HUGOU comprise of strengthening the capacity of the civil society organizations in such areas as programme management, strengthening institutional capacity, synergy building, report writing and mainstreaming of cross-cutting themes like gender and social inclusion, conflict transformation and accountability within	Advocacy, Capacity Development	Nepali, English	Nepal	yasodhas@hugou.org.np yaso_shrestha@yahoo.c om +977-9851029490 +977- 5553298 4432131, 4432346



organizations, and promoting an inclusive and democratic political culture and systems. Bharati Silawal-Giri Ms. Bharati Silawal-Giri has over twenty years of experience in institutionalisation of gender mainstreaming, gender and governance, poverty and sustainable livelihoods, migration, climate change, education, ending violence against women and girls, including gender disaggregated data and gender sensitive indicators. She has over fifteen years if work experience in the UN system, including UN Women and UNDP, on leading/managing gender and development programmes/projects at the national, regional and international levels, and advising field offices on both programmatic and operational issues, including finance, Ms. Silawal-Giri has a proven track record of working with governments, development partners, NGOs and the women's movement on promoting gender equality and women's empowerment. She has strong skills on envisioning, strategic planning, conceptual development of gender responsive development programming, log-frames, and monitoring and evaluation for results-based management. She also has substantive experience in promoting gender-responsive institutional mechanisms and accountability frameworks/fools for mainstreaming gender. Ms. Silawal-Giri possesses well-developed advocacy, communication and writing skills for negotiating complex and sensitive gender issues, knowledge management and networking, including report writing and editing. She has experience in developing pedagogical materials and modules/manuals for gender training and is a proficient trainer on gender issues, including report writing and and MDGS.
Bharati Silawal-Giri Ms. Bharati Silawal-Giri has over twenty years of experience in institutionalisation of gender mainstreaming, gender and governance, poverty and sustainable livelihoods, migration, climate change, education, ending violence against women and girls, including gender disaggregated data and gender sensitive indicators. She has over fifteen years if work experience in the UN system, including UN Women and UNDP, on leading/managing gender and development programmes/projects at the national, regional and international levels, and advising field offices on both programmatic and operational issues, including finance. Ms. Silawal-Giri has a proven track record of working with governments, development partners, NGOs and the women's movement on promotting gender equality and women's empowerment. She has strong skills on envisioning, strategic planning, conceptual development of gender responsive development programming, log-frames, and monitoring and evaluation for results-based management. She also has substantive experience in promotting gender-responsive institutional mechanisms and accountability frameworks/tools for mainstreaming gender. Ms. Silawal-Giri possesses well-developed advocacy, communication and writing skills for negotiating complex and sensitive gender issues, knowledge management and networking, including report writing and editing. She has experience in developing pedagogical materials and modules/manuals for gender training and is a proficient trainer on
Ms. Bharati Silawal-Giri has over twenty years of experience in institutionalisation of gender mainstreaming, gender and governance, poverty and sustainable livelihoods, migration, climate change, education, ending violence against women and girls, including gender disaggregated data and gender sensitive indicators. She has over fifteen years if work experience in the UN system, including UN Women and UNDP, on leading/managing gender and development programmes/projects at the national, regional and international levels, and advising field offices on both programmatic and operational issues, including finance. Ms. Silawal-Giri has a proven track record of working with governments, development partners, NGOs and the women's movement on promoting gender equality and women's empowerment. She has strong skills on envisioning, strategic planning, conceptual development of gender responsive development programming, log-frames, and monitoring and evaluation for results-based management. She also has substantive experience in promoting gender-responsive institutional mechanisms and accountability frameworks/tools for mainstreaming gender. Ms. Silawal-Giri possesses well-developed advocacy, communication and writing skills for negotiating complex and sensitive gender issues, knowledge management and networking, including report writing and editing. She has experience in developing pedagogical materials and modules/manuals for gender training and is a proficient trainer on
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disaggregated data and gender sensitive indicators. She has over fifteen years if work experience in the UN system, including UN Women and UNDP, on leading/managing gender and development programmes/projects at the national, regional and international levels, and advising field offices on both programmatic and operational issues, including finance. Ms. Silawal-Giri has a proven track record of working with governments, development partners, NGOs and the women's movement on promoting gender equality and women's empowerment. She has strong skills on envisioning, strategic planning, conceptual development of gender responsive development programming, log-frames, and monitoring and evaluation for results-based management. She also has substantive experience in promoting gender-responsive institutional mechanisms and accountability frameworks/tools for mainstreaming gender. Ms. Silawal-Giri possesses well-developed advocacy, communication and writing skills for negotiating complex and sensitive gender issues, knowledge management and networking, including report writing and editing. She has experience in developing pedagogical materials and modules/manuals for gender training and is a proficient trainer on
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modules/manuals for gender training and is a proficient trainer on
gender issues, including CEDAW, BPfA and MDGs.
Lalita Thapa (See Common Country Assessment)
Nirmala Thapa Capacity Development, English, Nepal nirmala.thapa10@gmail.
Ms. Nirmala Thapa has experience on decentralization, good Advocacy, Research Nepali com
governance, women's empowerment and gender equality, social +977- 9841540505
inclusion, gender responsive budgeting and auditing, social
mobilization, child friendly local governance, capacity development
efforts on GESI, localization of the MDGs at district level, and



participatory results-based planning and monitoring. Currently, Ms. Thapa is working with the LGCDP programme in the capacity of Gender and Social Inclusion Specialist. Ms. Thapa holds an MSc in Botany and an MA in Sociology and Anthropology from Tribhuvan University. Pinky Singh Rana (see Women, Peace and Security) Pratap Phatak (see political participation and governance)				
Dr. Yamuna Ghale (See Economic Empowerment)				
Dr. Anita Ghimire Dr. Anita Ghimire has an extensive background in research. She has worked for 4 years as a post-doctorate in the Department of Human Geography at the University of Zurich and has a Ph.D. in Human and Natural Resources Studies. Her current role is as a Principal Investigator for a 9-years research work on adolescent girls that looks at the role of social norms in adolescent wellbeing and identifying what and at which time do interventions work best to promote adolescent wellbeing. Prior to that, Ms. Ghimire was Country Team leader on a research project that developed indicators of menstrual hygiene management in workplace for working women (led by the University of Emory and Athena Foundation) and led a study of GBV in WASH in Nepal (led by Simavi). She has contributed to and wrote over 15 academic articles related to gender. Dr. Anita has a Post Doctorate on the role of knowledge and skills in the migration process in South and Central Asia from the University of Berne (NCCR North-South Project) and has conducted several researches on migration and development issues.	Qualitative research, analysis, Migration, Gender; women's economic empowerment	Nepali (Native), English (Fluent), Hindi (Fluent), Urdu (Basic), Maithili (Basic)	India, Pakistan, Nepal, Kuwait, UK, Denmark, Sweden and Switzerlan d	email: bhattarinitu@gmail.com Phone – 00977 9841587665/ 00977 1 5527298 Skype: bhattarainitu1
Kopila Rijal Ms. Kopila Rijal is a gender and social equality specialist (GESI)/ MEAL specialist with specialization in mainstreaming gender for programmatic results. Her focus is on GESI planning and programming in governance, institutional capacity and strengthening as well as GESI integrated monitoring and evaluation and research. Ms. Rijal has more than 18 years of extensive experience, in the field and policy level, proactively heading projects and programmes on GESI and Gender Based Violence (GBV) through direct involvement, research support,	GESI, Governance, GBV, DRR, M&E	Nepali, English, Hindi	Nepal	+9779841549668 kopilarijal@gmail.com Skype: koppila.rijal1



	policy advice to political leaders, community-based organizations, human rights organizations, UN agencies, and donor community in Southeast Asia. She is currently the CEO of Gender Resource Development, and has previously worked with the International Development Institute, was the Executive Director of Women Power National Coordination Centre.				
Gender Responsive Budgeting (GRB)	Meena Acharya (see Economic Empowerment)				-
Budgeting (GKB)	Chandra Bhadra Dr. Chandra Bhadra is a Professor of Gender Studies, Tribhuvan University. Her main area of interest is 'doing research with women' and conducting gender related policy research. She has conducted gender research as Team Leader in the areas of microfinance, bonded labour, energy and natural resources, armed conflict and impact on women and migration for work. She has engaged substantially with feminist research and gender advocacy. Dr. Bhadra also has extensive experience working as a Gender Consultant and Researcher for amongst others UNDP, UN Women, the Enabling State Programme (ESP), the CBS and Ministry of Women, Children and Social Welfare. She has a doctoral degree in Gender Studies from Oregon State University, USA.	Research, Capacity Development	Nepali, English	Nepal	biprav@ntc.net.np
	Nirmal Prasad Pandey Dr. Nirmal Prasad Pandey is a Senior Economist, Researcher and Policymaker with extensive experience working on macro-economic policies and social development issues including gender, social inclusion, health and education. He is the Director of the Center for Policy Research and Analysis (CPRA). He was formerly Senior Policy and Economic Advisor for amongst others USAID, The Ministry of Finance, the NPC, as well as Honorary Advisor to the Prime Minister of Nepal (1995) and Member of the NPC. Dr. Pandey holds PhD degree in Economics from the University of Bombay, Mumbai.	Research	Nepali, English	Nepal	cpra@mos.com.np np_pandey@hotmail.co m
	Bina Pradhan Dr. Bina Pradhan has a PhD in Rural Sociology and Population and Development from Cornell University with a background in Economics	Research, Capacity Development	Nepali, English	Nepal	afda@wlink.com.np pradhanbina@yahoo.co m



	and Development Economics. Currently, she is affiliated with Alliance for Development Alternatives, a private non-profit research agency, as a Gender, Population, and Development Specialist, proactively engaged in promoting reproductive health and rights of women, engendering development process, pro-poor development strategy with gender justice, gender management system towards transformational change, and post conflict transformation for gender and social equity/equality. She served as Technical Adviser in the Gender Management Committee under the NPC for introducing GMS to mainstream gender and women's empowerment in Nepal and as Adviser to the NPC in the preparation of the Three-Year Interim Plan 2007-2008. She provided technical support services for various international agencies such as UNICEF, UNIFEM, FAO, UNIDO, UNFPA, USAID, IDRC and IFAD in areas of gender and development, population, maternal and reproductive health and micro credit financing. In 1998,				binapradhan44@gmail.c om
	she was awarded the Hubert Humphrey Fellowship in recognition of her significant contributions to public services and in promotion of gender issues and empowerment of women. Nigma Tamrakar	Capacity Development	Nepali,	Nepal	nigmatamrakar@hotmail
	Ms. Nigma Tamrakar has extensive experience working as a Gender Equality and Social Inclusion (GESI) and Gender Responsive Budgeting (GRB) Expert/Auditor with amongst others UN Women, UNICEF, GTZ and HELVETAS. She has been working closely with and was for some time stationed within the Ministry of Finance. She also specializes in GESI related issues within the energy and environment sectors. Ms. Tamrakar holds a degree in Commerce and Master's in Business Administration.		English		.com nigmatamrakar@yahoo. com ntamrakar09@gmail.co m
	Nirmala Thapa (See Gender Mainstreaming)				
	Pratap Phatak (see political participation and governance) Krishna Gyawali (see Political Participation and Governance)				
	Misima Gyawan (see Political Participation and Governance)				
Health	Saloni Singh (See economic empowerment)				



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Renu Rajbhandari (See Violence Against Women/Girls)				
Pinky Singh Rana (See Women, Peace and Security)				
Tara Maiya Shakya Dr. Tara Maiya Shakya is currently Programme Director at Community Based Reproductive Health Care and Counseling Center (CBRHCC) and Public Health Concern Trust (phect-NEPAL). Dr. Shakya has over ten years of accumulated professional experience in sexual and reproductive health, women's health, and gender-based violence. Her experiences include programme review and strategy development as per the National Reproductive Health Programs, Strategy and Policy, programme development, project operations, management, implementation and coordination with government, I/NGOs, and other community-based organizations. Prior to her current position, Ms. Shakya was engaged in EU/UNFPA run programme Reproductive Health Initiative for Youth in Asia in Dolkha district of Nepal as Project Director. Ms. Shakya has participated in numerous trainings, workshops, and conferences, and has presented numerous papers.	Capacity development, Advocacy	Nepali, English	Thailand, Cambodia, Italy	98510-61900 chdp@mos.com.np tm_shakya@yahoo.com
Sudha Sharma Dr. Sudha Sharma is the Former Secretary of the Ministry of Health and Population. She has medical specialist in gynaecology and public health. Dr. Sharma has been closely involved in Nepal's MDG process, especially regarding MDG 5 on maternal mortality.	Advocacy, Capacity development	Nepali, English, Hindi	Nepal, India, Sri Lanka, UK	Sudha@healthnet.org.np
Kushum Shakya (See Economic Empowerment)				
Dr. Niki Shrestha Dr. Niki Shrestha is a community medicine expert with 15 years of experience as an academic professional with various medical colleges in Nepal, and vast international experience with the World Health Organization, having also worked in the capacity of a Temporary International Professional (TIP) with WHO, SEARO. She has technical expertise in a range of public health areas including Non-Communicable Disease (NCDs); Gender, Women & Health; Emerging	Non-Communicable Disease (NCDs); Gender, Women & Health; Emerging Infectious Diseases; Tobacco Free Initiative and Integrated Disease Surveillance Systems.	English, Nepali, Hindi	Nepal, India	drnikis1@gmail.com +977 9851202040



	Infectious Diseases; Tobacco Free Initiative and Integrated Disease Surveillance Systems. Further to this, Dr Shrestha has experience with WHO in developing concept papers, training modules, guidebooks, fact sheets, project proposals, policy briefs, programmatic documents, standard operating procedures, advocacy materials & research reports. Most recently, she has worked as the Head of Department at Chitwan Medical College in the Department of Community medicine and was previously Deputy Director at Hybrid International Emergency Medicine Training Programme (HIEM). Further to this, she has contributed to and written several academic papers, on topics such as revisiting strategies for maternal health care in the face of COVID 19', and 'knowledge of menstrual hygiene management among adolescent girls.				
HIV/AIDS and Sexuality	Renu Rajbhandari (See Violence Against Women/Girls)				
	Pinky Singh Rana (See Women, Peace and Security)				
	Namrata Sharma (See Economic Empowerment)				
	Dr. Manju Thapa Tuladhar (See Evaluations)				
	Shristi Joshi (See Economic Empowerment)				
Human Rights and	Binda Pandey	Analysis, Research,	Nepali	Nepal	Kathmandu
Law	Hon. Ms. Binda Pandey is the chairperson of the Fundamental Rights & Directive Principal Committee of the Constituent Assembly of Nepal. She had been involved in Nepal's trade union movement for more than a decade. She was the driving force behind most publications brought out by GEFONT, one of the largest confederations of Nepalese trade unions. Throughout her career, Hon. Ms. Pandey has always been a women's rights activist. She was one of 1000 women proposed for the Nobel Peace Prize in 2005. Hon Ms. Pandey worked from 1994 to 1997 as a program coordinator for the Committee for Asian Women – Regional Labour, an NGO based in Hong Kong, and has gained considerable knowledge and experience of the challenges faced by working women throughout Asia. She was an Executive Committee	Advocacy	English	Hong Kong	Metropolitan City-35, Kathmandu, Nepal Fax:977-1-4248073 9841255599 (M) Email: binda@gefont.org bindapandey@gmail.co m
	member from 1997 to 2000. In May 2004, Hon Ms. Pandey was appointed Deputy Secretary General of the GEFONT, a confederation				



of Nepali trade unions. She worked previously as a Central Secretariat				
Member and Chief of the GEFONT's Department of Education from				
2001 to 2004, and Secretary of its Department of Foreign Affairs from				
1997 to 2000. Hon. Ms. Pandey also worked for the National Women's				
Commission formed by the Government of Nepal from 2001 to 2003.				
She was also an active member of the All-Nepal Women Association				
(ANWA). She completed her MSc in Gender and Development Studies				
from AIT and an MSc in Botany from Tribhuvan University.				
Shashi Adhikary	Research, Advocacy,	English,	Nepal	shashiadhikary87@gmail
Ms. Shashi Adhikary has been a practicing lawyer for over 20 years and	Capacity Development	Nepali		.com
is well-known for her work on prosecuting crimes against women,				+977-9851165663
advocacy, and grassroots aid efforts. Ms. Adhikary's work extends				
beyond the policy level, focusing also on providing training on conflict				
prevention, conflict resolution and peacebuilding. Currently, Ms.				
Adhikary serves as President of Legal Aid and Consultancy Center				
(LACC) whose multifaceted work has seen it lobbying for legislative				
changes, providing legal aid for women and children, often with				
success in providing timely interventions, and conducting rights				
awareness and gender sensitisation programmes. Ms. Adhikary is the				
N-Peace awardee for 2013 for her work for access to justice and				
reforming gender responsive laws and policies. She has participated				
actively in the movement on property and inheritance rights of				
women. Ms. Adhikary holds an MA in Political Science and an LLM				
master's degree in law. She is also a Reader at the Faculty of Law at the				
Tribhuvan University.				
Pushpa Bhusal	Advocacy	Nepali,	Nepal	Pushpa605@gmail.com
Ms. Pushpa Bhusal is a Senior Advocate of Supreme Court of Nepal. She		English		
has been practicing law for over twenty-five years and has been closely				
affiliated with the Nepal Law Society for the past twenty years. A				
renowned women's rights activist, Ms. Bhusal is also a former Member				
of the Constituent Assembly. During her tenure at the Constituent				
Assembly (2008-2012), she served in the Truth and Reconciliation				
Drafting Committee, the Interim Constitution Drafting Committee, and				
the Committee on the System of Governance. Ms. Bhusal also served				
an Observer for the South African 1994 general elections. She has				
furthermore taught at the Ratna Rajya Laxmi Campus for ten years. Ms.				
Bhusal holds an MA in Political Science and a BA in Law.				



Kusum Saakha Kusum Saakha is a researcher of law and an Associate Professor at the Nepal Law Campus with a specialist in women's rights law. Kusum is the Chairperson of the NCWCA (Nepal Center for Women and Children Affairs) Kathmandu, the Chairperson of Shtrii Shakti and an Executive members of the Nepal Law Society as and LEADERS Nepal (Legal and Environmental Analysis for the Development and Research Services). Kusum has worked as a consultant for various projects funded by USAID, DANIDA, UNICEF etc. Kusum has published numerous publications. Kusum has an LLM from Harvard Law School, and a DL from the Nepal Law campus.	Research, Analysis, Training, Teaching	Nepali English Hindi Newari	Nepal	Nepal Law Campus (T.U.) Residence Exhibition Road SAAKHA SADAN Phone: 4225358 Residence Exhibition Road SAAKHA SADAN Phone: 4225358 Hathisar Kathmandu, Nepal Phone: 4434594/ 4419275
Meera Dhungana Ms. Meera Dhungana has a BA in Law who started her professional career in the Supreme Court. Her extensive work in legal advocacy has included challenging the country's legal framework on such issues as women's property rights and marital rape. Ms. Dhungana joined the Forum for Women, Law and Development (FWLD), an NGO established in 1995, to continue her work for the protection, promotion and enjoyment of women's human rights. She has subsequently filed cases on Chhaupadi and other discriminatory practices against women. She has also been actively involved in various pieces of research.	Advocacy	Nepali, English	Nepal	fwld@fwld.wlink.com.np +977-1-4242683 +977- 9841 318201
Yam Bahadur Kisan Mr. Yam Bahadur Kisan is an Author, Researcher, Lawyer and Human Rights Activist. He has published widely on Dalits, federalism, electoral law, legal reforms, social exclusion/inclusion, and affirmative action. Mr. Kisan has wide-ranging work experience in such areas as social science research; mentoring of researchers; review of international conventions, recommendations of UN treaty bodies, declarations and protocols; review of national laws, policies, constitution and development programmes; project monitoring and evaluation and baseline surveys; formulation of laws (e.g. draft bills on caste-based discrimination, National Dalit Commission and Social Science Research Council), policies, directives (for NHRC) and organizational strategies.	Advocacy, Research/Analysis	Nepali, English	Nepal	Ybkisan@yahoo.com +977-1-2021175 +977-9841320726



He also has experience as a trainer and counsellor. Mr. Kisan has work experience as a Freelance Consultant with several governmental and non-governmental organizations, bilateral organizations, and UN agencies. His experience has also included executive position of an NGO, Member of National Dalit Commission and part-time Lecturer in Tribhuvan University. He holds an MA in Political Science, a BA in Law, and is currently waiting to defend his PhD dissertation in political science, on 'Dalits and Social Inclusion', from Tribhuvan University.				
Shom Prasad Luitel Mr. Shom Prasad Luitel is specialized in Human Rights and Political Science. He holds an LLM in Human Rights from Hong Kong University, Hong Kong, and an MA in Political Science from Tribhuvan University. He has been working as an Attorney-at-Law in the Supreme Court of Nepal since 1993.	Advocacy	Nepali, English	Nepal	spluitel@graduate.hku.h k, forum2060@yahoo.com
Sapana Malla Pradhan Ms. Sapana Malla Pradhan is former Constituent Assembly Member. She is also former Advisor to the Committee on Violence Against Women, Advisor to the Office of the Prime Minister; Board Member of IWRAW-AP; and Chair of the Executive Board of Equality Now. Over the last fifteen years, she has been engaged in advocacy, preparation of a national action plan and shadow report; and capacity building for the implementation of CEDAW, working with Governments, NGOs and international organizations. She has published extensively on the legal status of women in Nepal. As a practicing lawyer before the Supreme Court of Nepal, she has been an advocate for the rights of Nepali women in several landmark cases. She has been involved in almost all leading public litigation in the country, including cases involving legalization of abortion, criminalization of marital rape, and equality in marriage and family law. Her efforts have contributed to more than 64 discriminatory laws of Nepal been struck down.	Advocacy, Capacity Development	Nepali, English	Nepal	fwld@fwld.wlink.com.np sapana@andolan.wlink.c om.np
Reena Pathak Ms. Pathak is a Lawyer, Human Rights Educator and Activist. She taught human rights for 5 years in Kathmandu School of Law. She presently serves as Project Coordinator in Forum for Women, Law and	Advocacy	Nepali, English	Nepal	reenu.law@gmail.com



Development (FWLD). She holds the post of Treasurer of Economic, Social and Development Rights (ESDR) Alumnus: 2007. She is a Member of Gender Equality Committee formed by the Appellate Court Bar Association. She was actively involved in the drafting of the CEDAW Shadow Report 2011. She has been working for the promotion of Women's human rights through her research-based articles on women's issues in various national newspapers. Her current work involves ensuring women's access to justice during transitional period through advocacy, workshops and lobbying to form the Truth and Reconciliation Commission.				
Anjana Shakya Ms. Anjana Shakya is the Chairperson/Founder of Himalayan Human Rights Monitors (HimRights), an independent public interest civil society human rights advocacy platform operating across South Asia. She is also the chairperson for Beyond Beijing Committee. Ms. Shakya holds an MA degree in Conflict Transformation Program from Eastern Mennonite University, USA, under Fulbright Scholarship. She has extensive work experience in transitional justice with regard women and children directly involved and affected by armed conflict in Nepal. As the Chairperson of HimRights, Ms. Shakya looks after the conceptualization of ideas and activities, proposal writing, fund- raising, research and development, implementation and coordination of programmes both at regional and national policy-making levels along with institutionalized inclusive, gender and religious balance participation in all organizational activities and policies.	Advocacy	Nepali, English	Nepal, South Asia	anjana.shakya@gmail.co m shakyaanjana@hotmail.c om
Ms. Sarmila Shrestha Ms. Sarmila Shrestha has been a practising lawyer since 1996. She has been the President of Justice for All since 2010 and served as the Secretary of Constitutional Lawyer's Forum from 2010-2012. Ms. Shrestha worked as Public Interest Lawyer/Programme Coordinator (2007-2009), Programme Officer (2005-2006) at Pro-Public and Program Coordinator at Friends of Sankhu (FOS) (1997-2002). She holds LL.M. and Post-Graduate Interdisciplinary Degree in Women's Studies. Ms. Shrestha has published widely on women's rights, violence against women and gender discrimination.	Advocacy, Legal Research	Nepali	Nepal	j4a.nepal@gmail.com



Lily Thapa	Advocacy, Capacity	Nepali,	Nepal	lily@whr.org.np
Ms. Lily Thapa is the Founder Chairperson of the Women for Human	Development	English		
Rights, Single Women Group. She has more than fifteen years of work				
experience in the field of gender equality and women's empowerment.				
The Women for Human Rights, single women's group, is the pioneer				
organization working towards single women (widows) in 1025 VDCs of				
73 districts of Nepal. Ms. Thapa's advocacy work has been able to bring				
many policies level changes for the empowerment of single women,				
particularly widows. Ms. Thapa was awarded as Ashoka fellow by				
Ashoka International, USA in 2001 for her contribution in				
empowerment of single women. Ms. Thapa has also been working as a				
part time Lecturer of Sociology at Tribhuwan University where she				
teaches gender from the sociological perspective. Ms. Thapa is a				
trained trainer in women, peace and security issues, including a ToT				
member of 1 st Cohort 2011 through N-Peace an initiative of UNDP.				
Indu Tuladhar	Legal Research	Nepali,	Nepal	indu.tuladhar@gmail.co
Ms. Indu Tuladhar is a Lawyer and independent Consultant with a		English		m
professional background in access to justice for women victims of				
violence. Ms. Tuladhar has over ten years of experience working with				
a diverse range of national and international organizations, including				
the UN, providing technical expertise on such areas as women,				
children, politics, legal empowerment of women, constitution making,				
peacebuilding, and conflict and policy analysis. Ms. Tuladhar has more				
than three years of teaching experience in conflict management for				
undergraduate students of development studies at National College,				
Kathmandu University. She has been voluntarily leading the Women's				
Publishing House Media and Resource Organization "ASMITA" as the				
President and served as a member of the editorial team of the ASMITA				
Magazine. Ms. Tuladhar has regularly contributed articles on various				
legal issues concerning women in the national dailies since 2000. She				
has also published a book "Women Defining State Restructuring" (in				
Nepali), published in 2008, which has been well-received by relevant				
stakeholders.				



Bidushi Dhungel	Advocacy, Research,	Hindi,	India, Nepal	129C Woodhill, London,
Ms. Bidushi Dhungel is a Researcher with expertise in South Asia,	Fundraising, Media	Nepali,		SE10 5SW
gender, inclusion, human rights, transitional justice, post-conflict		Urdu,		Tel: 07459010800 Email:
transition, mental health and sexual violence. She has since 2013 been		English,		bidush@gmail.com
leading the publication of four separate volumes for Zubaan Books		French		
entitled "Sexual Violence and Impunity in South Asia", including a focus				
on impunity in post-conflict Nepal, by engaging activists, lawyers and				
feminists from across the sub-continent. She is also currently leading a				
research study on "the Occurrence of Common Mental Disorders				
Among Victims of Gender-Based Violence" along Nepal's border areas				
with India on behalf of the South Asian Hub for Advocacy, Awareness				
and Education on Mental Health, Public Health Foundation of India.				
She contributed to the publication of "Powerful Predators: A				
Kathmandu Perspective" in Women, Political Struggles and Gender				
Equality in South Asia, Edited by Margaret Alston, Palgrave Macmillan,				
2014. Since 2013, she has also been working as a Communications				
consultant based at both King's College in London supporting the EU-				
funded EMERALD and DFID-funded PRIME projects which aim to				
improve mental health systems in low- and middle-income countries.				
Prior to her current work she was based in Nepal working for 4 years				
as an Op-ed Editor for the Kathmandu Post and The Week Features				
Writer at the Republica. Further, she has for several years been				
providing voluntary advocacy and fundraising support to the White				
Ribbon Alliance's Safe Motherhood Programme in Nepal and the				
Movement for Justice and Rule of Law in Nepal. Ms. Bidushi Dhungel				
holds an MSc in Politics of Conflict, Rights and Justice from SOAS, UK				
and a BA in Politics and Social Anthropology.				
Sumedha Shakya	Research, Advocacy,	Nepali	Nepal	+977-9841215189
Ms. Sumedha Shakya has legal expertise in human rights,	Capacity Development,	English		(Mobile) / +977-1-
women/children rights, gender justice and criminal justice. She brings	training	Newari		4430596 (Residence)
in wide experience in the field of rule of law, human rights and justice,		Hindi		sumedhas3@yahoo.com
particularly for women victims of violence and conflict, juveniles and				
detainees having worked for more than nine years in various				
organizations from I/NGO to UN Agency in different capacities -				
including as Rule of Law and Access to Justice Officer/ Programme with				
UN Women Nepal, as National Legal Advisor with the Justice Sector				
Reform Project for the International Commission of Jurists (ICJ), and as				
Sexual and Gender Based Violence (SGBV) Programme Coordinator				



	cum Human Rights Lawyer for Advocacy Forum Nepal. She is an author and editor of "Judgment Execution in Rape Compensation Cases: Legal, Procedural and Practical Barriers in Nepal", a joint publication of National Women Commission and International Commission of Jurists (ICJ) Nepal, 2014. She has contributed to writing a background note on Mapping of Progress of Women in Nepal, uploaded in http://www.un.org.np/coordinationmechanism/gender equality . She has also contributed to providing the technical inputs to the United Nations Country Team's (UNCT) submission for Universal Periodic Report (UPR) on GEWE issues. She holds a master's degree in International Law of Human Rights and Criminal Justice (LL.M.) from Utrecht University, the Netherlands. She is also educated with master's degree in Science (M.Sc.) in Environmental Management from Pokhara University, Nepal.				
	Yogita Rai Ms. Rai has more than 8 years' experiences working in human rights field. She is proficient in advocacy designing and strategy, studying existing laws and policy analysis, identify gaps using international instrument and plan accordingly in line with it. She has extensive experience in building local capacity for advocacy, building constituencies and working in coalitions. She is a decisive leader with excellent ability to coordinate with different people at one time under difficult situations. Ms. Rai is Executive Member of High Court Bar Association,2016 to present and members of Food-First Information and Action Network (FIAN), Nepal- Board Member, Indigenous Women Legal Awareness Group (INWOLAG)- General Member, The Legal Aid and Consultancy Centre (LACC)- General Member. She is also a receiver of National Woman Award, 2011.	Research/Advocacy	Nepali, English	Nepal	Manbhawan, Lalitpur-5 Email: yogitaing@gmail.com; Phone: +977 98510 90146, 5523 995(Res)
	Sumeera Shrestha (see GBV)				
	Yogita Rai (see women, peace and security)				
	Yagya Shahi (see women, peace and security)				
Gender Justice	Rita Mainali	Training, Session plans	Nepali,	Nepali	mainalireeta@gmail.com
	Ms Mainali is a professional, trainer, researcher, teacher on Human		English		
	Rights and Gender issues. She has long standing experience in working				



				- /	
	with human rights students, academician, professors since long time. She worked with SPSP/UNDP to conduct a session on CEDAW.				
Gender Equality,	Roshani Poudyal	Analysis	Nepali,	Nepali	Roshani.poudyal@gmail.
human rights, Social	Asst. Professor Poudyal works at the Tribhuwan University and is	/Research/Evaluation/Tr	English		<u>com</u>
Inclusion, Legal Aid	associated with Nepal Bar Association as a National Trainer.	aining/ Project			9849246022
and Access to Justice		Document Development			
	Yogita Rai (see women, peace and security)				
Media	Babita Basnet Ms. Babita Basnet is a renowned media personality and President of Sancharika Samuha Nepal. She is the Editor of the national weekly newspaper Ghatna Ra Bichar. She is also affiliated with the South Asian Editors Forum and International Press Institute (Nepal Chapter). Ms. Basnet has worked as a Member of the High-Level Media Advisory Commission and Special Task Force Draft Preparation Committee, Nepal Government, 2006, which supported the preparation of the Right to Information Bill, Right to Privacy Bill and Working Journalist Bill. She has written and edited case studies of survivors of trafficking and migrant women workers, and published in various newspapers on political, social and gender issues. Ms. Basnet has received several awards, including the Peace Media Award - 2009 by Krishna Mohan Nudup Memorial Academy. She is also a trainer for gender and security, gender and gender-based violence, including member of ToT 1st Cohort- 2011 through N-Peace initiative of UNDP.Ms. Basnet holds a BA degree from Tribhuwan University.	Advocacy, Capacity Development	Nepali, English	Nepal	basnetbabita7@hotmail.
	Indira Panta India has a significant work experience in the field of communications, including as Managing Director of Vision Sanchar Nepal for over a decade, as Executive Programme Producer for Sahakari Jagaran TV Program among others. Her expertise is women's empowerment through cooperatives and communications as a facilitator at the National Central Cooperative Training Centre. Indira holds an MSc in Political Science from Tribhuvan University and a MA in Mass Communications and Journalism. Sagun Basnet	Communications, Advocacy, Training Capacity development,	Nepali English Hindi	Nepal	Contact No. 98510- 99659 Email: - indirapanta2011@gmail. com
	Ms. Sagun Basnet is Coordinator of Gender and Peacebuilding Programmes at the Equal Access Nepal, an NGO working to educate	training	Nepali	мераі	sagunbasnet@gmail.com



and catalyse behavioural change for the promotion of development via innovative outreach and media strategies. Ms. Basnet has worked in Nepal's national media, including as a news editor and anchor for Nepal Television. She has also created documentaries focusing on victims of the conflict in Nepal. Ms. Basnet has held positions in development and conflict transformation organizations including Friends for Peace, and as an External Programme Evaluator for Search for Common Ground Nepal. Ms. Basnet's qualifications include an MA in Social and Cultural Analysis from New York University, an MPhil from Pokhara University, and an MA in English, Tribhuwan University. She is also a trained trainer for women peace and security, including member of a ToT 1st Cohort-2011 through N-Peace initiative of UNDP. Manchala Jha Ms. Manchala Jha has served as the Assistant Lecturer and Lecturer of Hindi at Central Department of Tribhuwan University between 1996 and 1997 and since 2011 respectively. She has worked as a freelance Columnist for national dailies since 2000, held the position of Senior Sub-Editor of Himalini Hindi Monthly since 1999, and served as the	Research, Capacity Development	Nepali, English	Nepal	manchala_jha@yahoo.c om
Sub-Editor of Himalini Hindi Monthly since 1999, and served as the Senior Sub-Editor of Maithili Sandesh Weekly. Ms. Jha has presented papers on diverse women's and Madhesi issues, and carried out several pieces of research, including 'Condition of Women Journalists in Nepal' and 'Strategy for Women's Participation in the State Mechanisms.' She has also provided training to people on UNSCRs 1325 and 1820, and on women's rights more generally. Ms. Jha has been awarded a Mahendra Vidya Bhushan medal for her achievements in 1996. She is General Member of both Sancharika Samuha and Federation of Nepalese Journalists Ms. Jha holds an MA in Hindi, and BEd in English from Tribhuvan University.				
Sangeeta Lama Ms. Sangeeta Lama has been working as a journalist for the past years, including as a Correspondent at the Nepali language Himal magazine and as an Associate Editor of the monthly magazine Hakahaki published by Nepal Forum of Environmental Journalists (NEFEJ). She has also worked with a monthly Norwegian magazine Fulkevet under the Norwegian peace volunteer (FK) program. Since 2008, she has been working as a freelance Journalist writing mainly on socio-political issues focusing on women, conflict, corruption, environment, and	Advocacy, Research, Capacity Development	English Nepali	Nepal	sangeetala@gmail.com +977- 9851026319



poverty. Ms. Lama initiated a women journalists' organization <i>Working Women Journalists (WWJ)</i> in 2006 and remained as the Founding President from 2006 -2011. Currently, she is associated with WWJ as the special board member. She has also been a member of Press Council Nepal that monitors code of ethics in media. Besides journalism, Ms. Lama is an advocate for women's rights with a focus on women from marginalized groups. She has also involved with National Indigenous Women's Federation (NIWF) and helped in writing CEDAW report for NIWF from indigenous women's perspective submitted to the CEDAW in 2011. At present, she is also associated with a women's inclusive network Sankalpa as the General Secretary. Ms. Lama is the trained trainer on women, peace and security issues, including a Training of Mobilizers (TOM) 3 rd Cohort-2014 through N-Peace initiative of UNDP. She is also a trained trainer of Collaborative Leadership Dialogue (CLD) through UNDP.				
Ms. Bandana Rana is the Executive President of SAATHI, a rehabilitation centre for women and children, and the Regional Coordinator of South Asian Campaign for Gender Equality. She has experience in the field of media and development communications for over two decades with a gender perspective and enhancing participatory communication in development programmes particularly in the field of gender-based violence. Ms. Rana has been involved in the fight against gender inequality and domestic violence for twenty-five years. Through SAATHI, she has been working to eliminate injustice and violence against women and children and providing support to the victims. She is also an expert in leading advocacy programmes and research/study programmes for policy reforms within the framework of national and international instruments, such as CEDAW, BPFA, MDGs, UNSCR 1325 and 1820, and has been a leading civil society figure behind Nepal's adoption of the National Action Plan on UNSCRs 1325 and 1820 and the ongoing monitoring efforts. She has several years of experience in facilitating national and international level workshops, conferences, meetings and events. In 2012, Ms. Rana was the first Nepali woman to be appointed a Member of the Global Civil	Advocacy, Capacity Development	Nepali, English	Nepal, Regional, Global	bandanarana@gmail.co m



Society Advisory Group for UN Women from 21 countries to facilitate				
regular consultations between civil society and the UN Women.				
Nirmal Rijal	Research/Analysis,	Nepali,	Nepal	nprijal@gmail.com
Mr. Nirmal Rijal has over a decade of experience in the field of social	Capacity Development,	English,		
development with a focus on 'communication for development.' He	Advocacy	Bengali,		
began his development career in early 2000 as an Organization		Hindi		
Development Consultant at Nepal's National AIDS programme (2001-				
2003). Since then, he has focused specifically on 'communication for				
development' in a leadership role as Country Director for Equal Access				
Nepal (2004-2009). In this role, Mr. Rijal was responsible for the overall				
management of Equal Access Nepal, leading a staff of about 40				
personnel; coordinating the implementation of the organization's				
portfolio of over a dozen communication and outreach projects in				
various cross-cutting sectors, capacity development elements, and				
monitoring and assessment initiatives; managing partnerships with				
local and international donors and partners; and leading the design,				
development, production and dissemination of a wide range of media				
productions, including Nepal's second most popular radio programme				
'Chatting With My Best Friend.' Mr. Rijal assisted with the replication of the programme in Laos, Cambodia and Chad. He has also				
successfully designed and lead large multi-year projects funded by				
UNDP, USAID, UNIFEM, UNICEF and ENDEF. Mr. Rijal's projects have				
also included a cross-border Safe Migration Radio Project 'Desh				
Pardesh.' Since early 2010, Mr. Rijal has been pursuing a PhD degree in				
communication studies at the RMIT University in Melbourne, Australia,				
focusing on the media's role in transition to democracy in the post-				
conflict Nepal. Mr. Rijal is due to complete his PhD, funded by the				
prestigious Australian Leadership Award, in late 2013.				
Nirmala Sharma	Advocacy	Nepali,	Nepal	nirmalajee@gmail.com
Ms. Nirmala Sharma is the President of Sancharika Samuha (SAS), a		English		
forum of women journalists and communicators, promoting the				
creation of a gender equal society by enhancing the capacity of media				
for promoting equity and equality-based development. Ms. Sharma is				
also actively affiliated with Sancharika Feature Service, South Asian				
Free Media Association, South Asian Women in Media, Federation of				
Nepalese Journalists, Nepal Forum of Environmental Journalists, Radio				



	Kantipur and various print media. She possesses over twenty years of experience in various media, print and electronic, as a reporter and senior reporter. Ms. Sharma has also served as a Coordinator, Editor and Facilitator in several Sancharika Samuha's projects. She has published articles in various newspapers and other media on political, social and gender issues. Ms. Sharma holds a master's degree in Arts. Bidushi Dhungel (See Human Rights and Law)				
	Rina Ghale (see Evaluations)				
	Indira Panta (see Training)				
	Krishna Gyawali (see Political Participation and Governance)				
	Pranika Koyu (see Gender and social inclusion)				
Migration	Ganesh Gurung Dr. Ganesh Gurung is a former Member of the National Planning Commission and founding Chairperson of the Nepal Institute of Development Studies. He was the Vice Chairman of the Social Welfare Council, a government body to administer NGOs and INGOs in Nepal and Chair of CARAM Asia. He served as a Task Force Member and Convenor in the Ministry of Labour and NPC. He was also chairperson of CARAM Asia and Chair of the Nepal National Network of Safe Migration. He was a visiting fellow at Harvard University, USA. Dr. Gurung has been involved in research on migration issues since 1990 and has to his credit several books and research articles on issues related to migration and land reform. Dr. Gurung holds a PhD in Sociology from the University of Lucknow, India.	Research	Nepali, English	Nepal	ganesgrg@mos.com.np nids@mail.com.np
	Renu Rajbhandari (See Violence Against Women/Girls)				
	Madhavi Singh Madhavi Singh is an Economist and a Professor at the Central Department of Economics at Tribhuvan University. He holds a Ph. D, MA. In Economics and BA in Economics from Tribhuvan University. His area of expertise is migration and trafficking of women and girls in	Research, Analysis, Teaching, Training	English, Nepali Hindi Bhijpuri	Nepal	Tel: 4330950 (O) 4471280 (R) email: rahat@wlink.com.np



	Nepal and South Asia. He has worked as a consultant for the World				
	Bank and a Project Director with the NPC. He has published numerous				
	publications, articles and books.				
	Bandita Sijapati	Research/Analysis	Nepali	Nepal	bsijapati@yahoo.com
	Dr Bandita Sijapati has a PhD in Political Science. Her field of expertise		English		+977-1- 4471059
	includes research, gender and social inclusion, civil affairs, private				+977- 9851122620
	public partnerships, and women and peace keeping. She has over a				
	decade of experience, especially in the field of research and gender				
	and social inclusion. She currently works as Research Director at Center				
	for the Study of Labour and Mobility (CESLAM), where she is				
	responsible for developing and managing the research agenda,				
	carrying out reliable, policy-relevant research on critical issues				
	affecting working people and migrants, seeking to improve				
	understanding of the impact of migration, as well as migrant rights and				
	labour rights. She also assists to develop CESLAM as a forum to foster				
	academic, policy and public debate about labour and mobility through				
	open interchange of ideas, and through dissemination of				
	knowledge to a broad range of audience through a variety of academic,				
	policy and media outlets.				
	Shristi Joshi (See Economic Empowerment)				
	Salina Joshi (Political Participation and Governance)				
	Dr. Anita Ghimire (see Gender Mainstreaming)				
Legal identity, Civil	Mr. Sabin Shrestha	Policy analysis/Research;	Nepali,	Nepal	98511068097
documentation and	Executive Director, Forum for Women, Law and Development	Advocacy; Capacity	English		sabin@fwld.org
Gender	Mr. Sabin Shrestha has a master's degree in Law from Tribhuvan	development)			
	University. He is an experienced advocate in the field of human rights,				
	legal identity and gender equality. He has been working to reform laws				
	and policies discriminating against women, children, person with				
	disabilities and other marginalized groups using various human rights				
	instruments and has been working on right to legal identity and				
	citizenship since the last 20 years. He has submitted numerous appeal				
	cases to the Supreme Court relating to legal identity mainly citizenship				
	and birth registration, human trafficking and safe migration, child				
	soldier and marriage, marital rape, gender-based violence, sexual				
	harassment, reproductive right, transitional justice and others. He has				



	also been involved in drafting of model legislation against human trafficking, domestic violence and sexual harassment. Mr. Shrestha is also engaged in developing and conducting training to judges, public attorneys, lawyers and police in various issues including the CEDAW Convention and human rights.				
Refugees and Gender	Ms. Devi Maya Gurung Ms Devi Maya Gurung is currently President of Bhutanese Refugee Association of the Disabled (BRAD) (Volunteer). She conducts training to refugees on GBV sensitisation, prevention and response and coordinates with two other Community Based Organisations working on SGBV and child protection. Additionally, Ms. Maya coordinates with partner agencies including UNHCR, LWF, AMDA and Caritas on protection issues, many of them gender related, impacting very vulnerable persons. Ms. Maya's work has also been focused on promoting women with disability in Bhutanese Refugee Camps in Province 1 and their engagement in livelihood programmes. Ms. Maya has received several local awards by the refugee community for her work advocating for the rights of refugees including disabled and children.	Advocacy, capacity building	English, Nepali	Province no. 1	Contact Phone no.: 9814997915 E-mail: devikagurung1972@gma il.com
	Ms. Rinchen Palzon Ms Rinchen Palzon is currently, working in Snow Lion Foundation as Guidance Counsellor since past four years. Her role involves leading the counselling section in two key areas i.e., on Prevention of Sexual Exploitation & Gender Based Violence (PSEA & GBV) and access to higher education for Tibetan schools and communities in Nepal. She has been performing as PSEA & GBV Coordinator, working on reporting and response mechanism for incidence of GBV by identifying Gender Focal Persons and Tibetan schools and settlements. Further, she provides training and mentorship and collaborates with other organisations in developing e- learning modules on GBV. She also leads counselling for prevention of GBV and develops structured school-based counselling activities for the Tibetan schools in Nepal.	Capacity building	English, Nepal	Nepal	Contact phone no.: 9803492008 E-mail- slfcounsellor@gmail.com
	Gopal Krishna Siwakoti, PhD, Dr Gopal Krishna Siwakoti is the President, INHURED International; Ex-Chair, Asia Pacific Refugee Rights Network (APRRN); and Chair, Durable Solutions Working Group. Dr. Siwakoti has been in a senior	Analysis, research/ capacity building	English, Nepal	Nepal and internation al	gopal.nepal@gmail.com



	leadership positions since the inception of the APRRN, a coalition of more than 450 organizations and individuals. He has also undertaken the role of International Advisor of Platform on Disaster Displacement and Statelessness Network Asia Pacific. Besides representing in various UN forums, he is a guest-lecturer on human rights, forced migration, refugee protection, internal displacement, SDGs, Gender Equality and Social Inclusion at various universities in North America, Europe, Asia-Pacific and Africa. He was honoured by the Swiss Bureau of Statistics under "Who is Who-2000" on "Refugee Protection in South Asia". Dr. Siwakoti has championed the cause of refugees and migrants in the region as a front-runner advocate. He has been continuously engaged in all series of Beyond Beijing events of the World Conference on Women at local, regional and international arena to secure gender justice and equality, including addressing SGBV committed against refugees. He has authored and edited several books, research reports, films and documentaries including on refugees and human rights.				
National	Shreejana Pokhrel Ms Shreejana Pokhrel is the Executive Director, INHURED International Policy Advocate (Human Rights, Forced Migration, Transitional Justice and Mediation). She holds a LLM degree in International Human Rights Law from University of Essex, United Kingdom, professional certification on Forced Migration from Wadham Collage, University of Oxford, and a master's degree in Inter Asian NGO studies from SungKongHoe University, South Korea. She has more than eighteen years of professional experience working in human rights and in development sector focusing on forced migration. She has been closely and strategically working/coordinating with governments, intergovernmental bodies, I/NGO and multiple sectors for policy and strategy development, planning, migration management and governance from gender equality and social inclusion perspectives. Her current area of focus is on refugee protection, UNSCR 1325 and 1820 on women peace and security, sexual and gender-based violence, GESI, migration management and transitional justice.	Analysis/Research	English, Nepali	Nepal	Address; Lalitpur-2, Jhamsikhel, Nepal; Cell: 00977- 9851090901(Whats App) Emails: shreejana.pokhrel@gmail.com (p); shree@inhuredinte rnational.org
National Development Plans	Chandra Bhadra (see GRB)				



	Bina Pradhan (see GRB)				
	Pratap Phatak (see political participation and governance)				
	Krishna Gyawali (see Political Participation and Governance)				
Political Participation and Governance	Dr. Manju Thapa Tuladhar (See Evaluations)				
	Salina Joshi Ms. Salina Joshi has over a decade of experience in the field of gender equality and women's empowerment. She currently works as Gender Specialist for UNDP Afghanistan where she is assigned to advise on the information, education and communication on gender mainstreaming in the electoral processes, including developing strategies and mechanisms for implementation of gender strategies. She has a vast experience working as a consultant for various UN agencies and development agencies. Her professional work experience ranges from working in the position of programme officer at UNIFEM for four years to Senior Programme Officer at Forum for Women, Law and Development for six years. Ms. Joshi has led various research and authored various books, articles and book chapters. Ms. Joshi holds a master's degree in psychology and a bachelor's degree in law, both from Tribhuvan University.	Advocacy, Analysis/Research	Nepali, English	Nepal, Afghanistan	joshi_salina@yahoo.com
	Rajju Malla-Dhakal Ms. Rajju Malla-Dhakal is a Mason Fellow at the Harvard Kennedy School of Government in Public Administration and International Development program. She also holds a master's degree in Public Policy from University of South Dakota and in Development Administration from Tribhuvan University to her academic qualification list. Ms. Dhakal specializes in the political and social issues that drive/constrain pro-poor change. Much of her work focused on poverty reduction through public policy and institutional reform, capacity building, and good governance with special emphasis on gender and ethnic equity/equality. Ms. Dhakal is trained in political economy analysis, research and development, advanced monitoring	Research and Advocacy	Nepali, English	Nepal	rajjud@gmail.com



and evaluation, aid effectiveness, and strategic planning/management. Her recent work focused on public policy reform and advocacy for gender mainstreaming and social inclusion along with exploring citizen-state relations and systems and processes for strengthening public accountability, transparency and reducing poverty to promote inclusive democracy and sustain peace. She is well-known for her work with the Enabling State Programme of DFID, which included a study on electoral violence.				
Bharati Silawal-Giri (See Gender Mainstreaming)				
Mukta Singh Tamang Dr. Mukta Singh Tamang holds a PhD in Anthropology from Cornell University (2008). He has worked with various national and international organizations in such roles as Researcher/Consulting Associate (2007-2008), Executive Director (1992-1997) of SAGUN, Policy Researcher on Indigenous Peoples' Issues for Department for International Development (DFID) and World Bank (2004-2005), Senior Lecturer at SM College (since 2001), South Asia Project Officer at Minority Rights Group International (2002-2003), and Monitoring and Evaluation Officer at Action Aid Nepal (1985-1992). His areas expertise are research, gender and social inclusion. Dr. Mukta has a number book to his credit.	Research	Nepali, English	Nepal	mukta12@gmail.com
Durga Sob Ms. Durga Sob is the President of the Feminist Dalit Organization (FEDO). She led a campaign to inform and educate Dalit women about the Constitutional Assembly (CA) and choice of possible political representatives working on Dalit women's issues and rights. She has taken her organization to 45 districts, including Bajhang and Bajura in Far Western Nepal. Ms. Sob is currently engaged in policy-making level lobbying and advocacy against socially created injustice for Dalit women through petitions and discussions with CA members.	Advocacy	Nepali, English	Nepal	durgasob@hotmail.com
Seira Tamang Dr. Seira Tamang holds PhD in International Relations from American University. She has worked as a Lead Researcher with Martin Chautari,	Analysis/Research	English, Nepali, French	Nepal	seirat@gmail.com +977-1-5533143 +977-1-4238050



Civil Affairs Officer with UNMIN, visiting Research Scholar at Kyoto University, as Nepal Analyst to Social Research Council, and as Political Scientist/Policy Expert for DFID and the World Bank. She has provided consultancy services to Save the Children UK and the Asia Foundation. She has published several research articles on issues Isuch as social inclusion, women's issues, conflict and citizenship.				
Pratap Phatak Pratap Phatak has been working with the Government of Nepal for 17 years since 1998 with the Ministry of Agriculture and Cooperatives, Ministry of Women, Children and Social Welfare, Ministry of Labour and Transport Management, Ministry of Home Affairs, Office of the Prime Minister and Council of Ministers, Ministry of Industry, Ministry of General Administration, Ministry of Finance, Ministry of Irrigation and the Ministry of Youth and Sports. He has published a series of research papers on the topic of gender integration in governance, public policy and budgeting. He holds a master's degree in Public Administration from Tribhuvan University. Nirmala Thapa (See Gender Mainstreaming)	Research, Training, Capacity Development	English, Nepali, Hindi, Maithili	Nepal	pratap968pathak@yaho o.com 4280344/272618
Shristi Joshi (See Economic Empowerment)				
Krishna Gyawali Krishna Gyawali has worked with the Government of Nepal since 1987 as Secretary of the Ministry of Industry, Secretary of the Ministry of Environment, Science and Technology, Secretary of the Ministry of Local Development, Joint Secretary and Head of the Foreign Aid Coordination Division for the Ministry of Finance, Joint Secretary and Head of the Corporation Coordination and Privatization Division for the Ministry of Finance, Spokesperson of the Ministry of Finance, Joint Secretary and Head of the Monitoring and Evaluation Division for the Ministry of Finance. He worked as Short-Term Consultant in South Asia Finance and Private Sector Development (SASFP) Section, South Asia Region of the World Bank, Washington DC. He was the Core Supervisor for Registration (Civil Administration Officer/UNV), UNMIK (United Nations Interim Administration Mission in Kosovo), District Electoral Officer (DEO/UNV), UNAMET (UN Mission in East Timor), International Election Observer (IEO/UNV), UNOMSA (UN Observer Mission in South Africa) and International Polling Station Officer	Research, Capacity Development, Advocacy	English Nepali Sanskrit Hindi Urdu	Nepal, Kosovo, East Timor, South Africa, Cambodia United Kingdom	kgyawali2012@gmail.co m, Ph: (00977-1) 4428147 (Res), (00977) 98511 15156 (cell)



	(IPSO/UNV), UNTAC (UN Transitional Authority in Cambodia). He was Chief of the High-level Monitoring Team for the Second Constituent Assembly Elections in Nepal and Polling Officer during the parliamentary elections in Nepal in 1991. He is Founder Co-Producer & Presenter of Radio Nepal's current affairs analysis programme, Ghatana Ra Vicha. He was a Foreign Affairs Columnist in two vernacular weeklies: Rashtra Pukar and Tarun, and Columnist in Triveni vernacular weekly. Producer, BBC World Service, South Asia Region, Nepali Section in London. He worked as Community Development Officer with the Social Services National Coordination Council. He also has prior teaching experience at high school and university level on Political Studies. He has written a series of publications on topics of political reform, governance, aid effectiveness and climate change. He completed his Master of Social Science at the University of Birmingham, his Master of Political Science at Tribhuvan University, his Master of Public Administration at Tribhuvan University and his Bachelor of Law at Tribhuvan University.				
Training	Chandra Bhadra (see GRB)				
	Chhaya Jha Ms. Chhaya Jha is the Director of the Human Resource Development Centre (HURDEC). Besides work in conflict and peace, Ms. Cha is one of Nepal's leading resource persons in gender & social inclusion. She has been responsible for the design and implementation of gender and social inclusion mainstreaming processes in UNDP/Nepal, UNICEF Regional Office for South Asia, DFID Nepal and IUCN. She has conducted training and facilitation assignments, as well as project design, review and evaluation studies with clients such as UNFPA-CST- SAWA, DFID, USAID and GTZ. She conducted a Peace and Conflict Impact Assessment (PCIA) for CIDA funded projects in Nepal. She is a professional facilitator of UNSSC for UNDAF/CCA Strategic Planning Retreats. Her international experience includes work as GESI Consultant in Afghanistan for UNFPA. She is also an accredited	Research, Advocacy, Capacity Development	Nepali, English	Afghanistan , Bhutan, Italy, Maldives, Nepal	hurdec@ntc.net.np chhaya.jha@gmail.com +977 5 001656



facilitated preparation of the	ems Staff College in Turin, Italy and has e UNDAF in Bhutan and the Maldives. Ms. e in Development Management from the ent, Philippines.				
Chandni Joshi (see Gender N	Mainstreaming)				
Reader since 1990 and is a n focuses on teaching and resemanagement, organization organizational behaviour, h	vorking at the Tribhuvan University as a nember of Trainers' Pool of PCCI. Dr. Pant earch, training and development, strategic enal development, entrepreneurship, uman resource management, marketing ds PhD in Management from Tribhuvan	Analysis/Research, Capacity Development	English, Nepali	Nepal	suspant@gmail.com +977-14822591 +977- 9841937810
the field of development training, evaluations and rescareer in Small Business Pror of HURDEC, and his areas of social inclusion, public/social local bodies & NGOs/CE Development. He is presentl Population as GESI Advisor. I & Regional Development fi Hague, Netherlands, with Development, Informal S	e than twenty-five years of experience in management. He has been involved in search activities from the beginning of his motion Project. He is the Founder Member specialization include gender equality and all auditing, institutional strengthening of BOS, governance, self-help and local by working with the Ministry of Health and Mr. Prasai holds a master's degree in Local rom the Institute of Social Studies, The in a specialization in Local Economic Sector Development & Gender and wed a master's degree in Economics from	Capacity Development	Nepali	Nepal (Hill and Terai)	srprasai@yahoo.com +977 1 5542065
Prativa Subedi (See Econom	ic Empowerment)				
	the Managing Director of Vision Sanchar and Training) since 2005. Prior to that she	Training/Media/Capacity Development/Advocacy	Nepali/Engli sh/Hindi	Nepal	Contact No. 98510- 99659



	worked as Executive Producer with Meeting Point International,				Email: -
	Program Reporter with Audio Visual Arts and Science and Executive				indirapanta2011@gmail.
	Program Producer with Sahakari Jaragan TV Program. She has vast				com
	experience with delivering training on gender equality, women's				
	empowerment, communication, climate change, agriculture, food				
	security, financial literacy including to women's cooperatives,				
	entrepreneurs and students. She is the Vice Chairperson of Royal				
	Cooperative Ltd. and Vision Sanchar Ltd, a member of the International				
	Cooperative Alliance Asia & Pacific Committee on Youth Cooperation.				
	Previously she was the Board Member of the Nepal Health Care				
	Cooperative Ltd. and the Manamohan Memorial Community Hospital.				
	She has a master's degree in Political Science from Tribhuvan				
	University				
	Pinky Singh Rana (see Women, Peace and Security)				
	Timy Singili rana (See Women, Feace and Security)				
Violence Against	Saloni Singh (See economic empowerment)				
Women/Girls					
	Dr. Manju Thapa Tuladhar (See Evaluations)				
	Shashi Adhikary (See Human Rights and Law)				
	Bidushi Dhungel (See Human Rights and Law)				
	Durga Ghimire Durga Ghimire is the President and Founder of Agro	Advocacy, technical	Nepali	Nepal	Vishnudevi, Chovar,
	forestry, Basic Health and Cooperatives (ABC) Nepal and the National	advice, analysis,	English		Kritipur- 13, P.O. Box
	Network Against Girls Trafficking (NNAGT). She is the Advisor to the	research			5135, Kathmandu, Nepal
	Women Security Pressure Group, Kathmandu. Durga is the Regional				
	Coordinator of the South Asia Coordination Committee for				Tel: Office –6630346,
	Political Empowerment of Women (SACPEW), the President for the				Res. 4330494, Fax: 977-
	Association of craft producer (ACP), the Vice chair of the CAPWIP				1-6630072
	Center for Asia Pacific Women and Politics and the National				- 55500,2
	Coordinator for the National Coordination Group for reviewing SAARC				E-mail:
	Convention. She is also an active member of a series of other				
	advocacy, advisory groups, committees and task forces working in the				abc@transit.wlink.com.n
	field of gender equality and women's rights in Nepal. Durga holds an				<u>p</u>
	MA in Economics.				



Ratna Kaji Bajracharya Mr. Ratna Kaji Bajracharya is a retired Join Secretary of the Ministry of Women, Children and Social Welfare. He currently works as a consultant. His work in this area has included developing a strategy against gender-based violence in select districts of Nepal. Rammaya Lamichhane Ms. Lamichhane's work has focused on research, and a range of training on gender and gender-based violence. She has work experience with a range of organizations in different capacities, including to Birat Community Development Centre as Legal Advisor and as Senior Legal and Training Consultant to Shakti Samuha.	Research/Advocacy Capacity Development, Analysis/Research	Nepali English English, Nepali	Nepal	ratnabir@gmail.com ratnabir@yahoo.com +977 9851104175 rammayalamichhane@y ahoo.com rammaya@gmail.com +977- 9841-503615
Currently, she is teaching Gender Studies at Purwanchal University. Ms. Lamichhane holds a master's degree in Law and a post-graduate degree in Women's Studies from Padma Kanya. Sapana Malla Pradhan (see Human Rights and Law) Renu Rajbhandari Dr. Renu Rajbhandari is the founder and Executive Chairperson of	Research, Capacity Development	Nepali, English	Nepal	suchana.renu@gmail.co m
WOREC. She has extensive experience facilitating and conducting training on gender, women's health including reproductive health, HIV/AIDS, sexual and reproductive rights; violence against women and traffic in women/children; women's empowerment; gender and reproductive health; and development education. She has developed training manuals and coordinated local, national and regional training programs. In 2003 she was the National Rapporteur on Trafficking in Women and Children. She has published various study reports on amongst others reproductive health and trafficking. Ms. Rajbhandari was an active member of the national preparatory committee for the Beijing conference and is one of the coordinating members for its follow-up. She was also involved in the preparation of the Shadow report on CEDAW. She is one of the organizers of the SAARC Peoples				worec@wlink.com.np chairperson@worecnepa l.org
Forum in Nepal and Advisory Council Member of the SARI/EQUITY program (regional program against trafficking in women and children). She has been Ashoka Fellow with the Ashoka Foundation, USA since 1991. Dr. Rajbhandari holds an MD degree from Moscow Medical				



Institute and a master's degree of Public Health from Mahidole University, Bangkok, Thailand.				
Bandana Rana (See Media)				
Mandhuri Singh Rana Dr. Madhuri Rana Singh has extensive knowledge and experience, including national and international exposure, on gender, human rights, and social development issues. For the last three decades, her priority area of work has been on women's development specifically focusing on gender dimensions and gender-based violence (GBV) as an obstacle to development. The Founding President of SAATHI, Dr. Rana Singh has been an active member of the Women's Rights Movement in	Advocacy, Capacity Development, Research/Analysis	English, Nepali, Hindi	Nepal	madhurisanjive@yahoo. com + 977 - 1- 4431104 + 977-9851035555
Nepal and many women's groups including the Network against Girl Trafficking. She served as sub-committee team member under the Ministry of Women, Children and Social Welfare (MWCSW) on VAW, one of the 12 critical areas of concern under the Beijing Platform for Action and assisted in drafting the domestic violence control bill. She has published a range of technical papers and publications on violence against women in Nepal and assisted in the preparation of the Annual				
Trafficking in Persons and Human Rights Report. She has extensive teaching experience, and is a current faculty member of Conflict, Peace and Development Studies at the Tribhuvan University. She worked with the USAID as a Programme Specialist for almost a decade, and as a consultant for the SAMANATA Institute for Social and Gender Equality. Dr. Rana Singh holds a doctoral degree on thesis entitled "Domestic Violence in Nepal: Social, Economic and Psychological				
Impact on Women" from Washington International University, USA. Pinky Singh Rana (See Women, Peace and Security)				
Sarmila Shrestha (See Human Rights and Law)				
Bharati Silawal-Giri (See Gender Mainstreaming)				
Lily Thapa (See Human Rights and Law)				
		•	•	•



Salina Joshi (Political Participation and Governance)				
Shristi Joshi (See Economic Empowerment)				
Ms. Sumeera Shrestha Ms. Sumeera Shrestha is currently Executive Director of Women for Human Rights Single women Group (WHR), and has worked extensively with policies related to gender, including: policy level advocacy through WHR for the social security and safety nets, conducting reviews of organizational policies (GESI policy, security policy, child protection policy, communication policy, monitoring and evaluation policy, policy against sexual abuse and exploitation) of four organizations through rights based approach and feminist transformative leadership lens coordinated by WOREC and supported by UN Women, and Organizational Policies review and development for the organization working for the human rights of LGBTIQ+ people. Ms. Shrestha also has vast experience in research and is founder of Gyanbodh Research and Development Service Pvt. Ltd- a research consultancy firm based in Nepal.	Women and human rights, policy, advocacy, GESI, research	Nepali, English	Nepal	sumeerashrestha@gmail .com 977-1-4258291 977- 9818272055
Rajin Rayamajhi Ms. Rajin Rayamajhi has an MA in Sociology from Padma Kanya Kathmandu and a BA in Law. She currently works as a project coordinator at the Equality Now, programme and works supporting vulnerable groups of women under the Community Kitchen programme. Prior to this, Rajin worked under several projects as project focal person and coordinator, working to strengthen district level transitional justice with ICTJ Nepal and UN Women, conduct training for district level women's organization on gender sensitive Transitional justice at central level as well as in 4 district levels with UN Women Nepal, and Gender and Transitional justice to the conflict affected at Rolpa and Kanchanpur District (Open society Institute New York OSI project). Further to this, Ms. Rayamajhi has contributed and wrote several publications on the topics of peace, justice, conflict in relation to gender.	Violence against women and girls, conflict, peace, project management	Nepali, English, Hindi	Nepal	+977 19841166739 raahat@whr.org.np
Anita Thapalia Neupane Ms Anita Neupane Thapalia is a women rights and human Right Lawyer in Nepal. She has been affiliated with Legal Aid and Consultancy Centre (LACC) in different capacities such as a litigation lawyer, trainer and	Gender, Law Review, Training Manual development, Training, Research, Legal	Nepali, English	Nepal	anitathapalia@hotmail.c om



program coordinator. As a program coordinator, she has successfully	Resource package			01 5527334
completed various projects. She has served as a trainer and mentor	development, Anti			
and has contributed to strengthening the capacities of community	Human Trafficking,			01-5542999 ext. 41
people, women law students and other concerned stakeholders. As a	Women Rights, Local			
litigation lawyer she has not only represented her clients at court but	Judicial Committees,			9841825279
also filed various public interest litigation (PIL) in the Supreme Court of	Citizenship and Vital			
Nepal to protect and promote the rights of women and marginalized	Registration, Transitional			
groups. Currently, she is serving as an executive chairperson of Legal	Justice, Sexual and			
Aid and Consultancy Centre (LACC). She has also been involved in	Reproductive Health			
various research, study and has also participated in international	Rights (SRHR), Pro bono			
training, conference as participants, presenter, moderator and	and Legal Aid.			
panellist in various countries.				
Srijana Chettri	Advocacy, analysis,	Nepali,	Nepal	Email:
Experience providing project management and technical assistance	research, capacity	English		srijanachettri@gmail.co
for donor funded projects. Extensive training and facilitation	development			m
experience guided by a firm belief in inclusive, participatory				
methods. Strong background in analysis, capacity development, and				
designing and implementing inclusive processes within an anti-				
oppression and social justice framework. Experience supporting				
workforce diversity and inclusive organizational development				
efforts. Over 17 years of experience working with women and				
historically marginalized groups in Nepal and the US.				
Jony Mainaly	Analysis, Legal, Research	Nepali,	Nepal	Email:
M s. Jony has more than eleven years of experience of working with a		English		jonymainaly@gmail.com
range of stakeholders including the Government of Nepal, provincial				Phone: +977-
and local governments, bilateral agencies, UN agencies, civil society				9851123550
organizations and communities on cross-cutting issues including				
gender equality and social inclusion. She has experience of examining				
legal, policy and institutional arrangements, both international and				
national; review of Code of Conducts in addressing gender-based				
violence with ILO. She has an excellent understanding of labour and				
gender issues in Nepal and also good understanding of international				
practices in addressing gender-based violence in the world of work.				
She is familiar with ILO mandates and Constituents/Partners and has				
a teaching background too. She has worked extensively on Climate				
Change issue and its intersection. She has published articles on				
various subjects. She has Masters of Laws with an Environmental Law				



	Certificate from Duke University School of Law, NC, United States of America under Fulbright Scholarship. She is a Managing P partner of Vidhiya Legal Services and Research Centre.				
	Dr. Neeti Aryal Khanal (See Education)				
Women, Peace and Security	Shashi Adhikary (See Human Rights and Law)				
	Salina Joshi (Political Participation and Governance)				
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	Awani Mainali Bhattarai	Capacity Development	Nepali,	Nepal	abani_mb@yahoo.com
	Ms. Awani Mainali Bhattarai is the current Under Secretary of the Ministry of Home Affairs. Ms. Bhattarai has previously served as the Under Secretary in National Women Commission, Assistant Director in Nepal Telecommunication's Authority, Assistant Professor. She has also worked for an EU Assignment as a Political/Country Expert Assistant, and a Legal Expert and Human Rights Analyst of election observation team from the EU. She has also engaged in active advocacy work. Ms. Bhattarai has conducted and facilitated different trainings, workshop and seminars organized by Kathmandu School of Law and Cellrd. She has provided training in such areas as socio-economic rights and good governance, CEDAW and its Optional Protocol, teacher training, paralegal training, International Visitor Leadership Program Multi Regional Project Women and Justice, legislative drafting, and ToT on 1325 and 1820, conducted by N-Peace Network Thailand. Ms. Bhattarai holds master's degree in Law from Kathmandu School of Law with a specialization in Human Rights and Gender Justice.		English		
	Nita Dhungana Ms. Nita Dhungana's work is focused on the elimination of gender discrimination practices in Nepal. She is the Executive Director, Resilience for sustainable empowerment (RISE She has extensive experience in project management, resource/office management and working with government, development partners and national/international non-governmental organisations in governance, legal and policy issues. She is experiences in promoting human rights	Capacity Development	English, Nepali	Nepal	nitadhungana73@gmail. com



and gender justice, social justice, all forms of modern slavery, antitrafficking, migration, disaster reduction and response. She is a Founding Member of Mahila Samriddhi Samaj, an NGO working on women's issues. Ms. Dhungana is the trained trainer for women, peace and security, including p Training of Mobilizers (TOM-3 rd Cohort-2014) through N-Peace initiative of UNDP.				
Shiva Kumar Dhungana Mr. Shiva Kumar Dhungana is an experienced Researcher who has published extensively on conflict transformation and peace related topics in the context of Nepal. He is currently Researcher and Training Coordinator with Friends for Peace, a research and resource centre contributing towards conflict transformation and peace building in Nepal. He continues to carry out research on various issues related to contemporary conflict in Nepal, while also coordinating modular training on peace building. Mr. Dhungana holds an MA in Urban and Regional Planning from the University of the Philippines.	Research, Capacity Development	Nepali, English	Nepal	sdhungana@ffp.org.np skdhungana@gmail.com skdhungana@yahoo.co m
Nirmala Sharma Dhungana Ms. Nirmala Sharma Dhungana is an Academic and Civil Society Activist. Ms. Dhungana joined Tribhuvan University as a researcher and lecturer in the Department of Nepalese History, Culture and Archaeology (NeHCA). She has founded different organizations and contributed her knowledge and gender expertise towards civil society advocacy since 1990. Working as the Executive Secretary in Socio- Economic Welfare Action for Women and Children of Nepal (SEWA) Nepal, she promoted gender education, non-formal education, and economic and social empowerment for poor and needy women and under-privileged children. She has served as the General-Secretary and Board Member for Women for Human Rights (WHR), a Nepal-based NGO promoting the protection and economic empowerment of single women and widows. Ms. Dhungana has also researched and published papers on a range of issues including gender-based violence, the culture of violence single women face, conflict transformation and peacebuilding, and transitional justice. The findings of her publications have regularly informed national-level policy making, including Nepal's National Action Plan on UNSCR 1325 and 1820 and the Constituent Assembly's peace process. Ms. Dhungana is also a trained trainer on	Capacity Development, Advocacy	Nepali, English	Nepal	nirmaladhungana@gmail .com +977 9841 326029



women, peace and security issues, including ToT member of 2nd Cohort 2012 through N-Peace initiative of UNDP.				
Shobha Gautam Ms. Shobha Gautam is the Founder President of Institute of Human Rights Communication Nepal. Ms. Gautam has more than twenty years of working experience on gender equality and women's rights. She is a well renowned women's rights activist in Nepal. Ms. Gautam's involvement for the development of National Action Plan (NAP) on UNSCRs 1325 and 1820 is well recognized. She had headed different consultations during the development of NAP in the districts. Ms. Gautam has served as a key focal person of different national level networks on women's rights. She has also been the member of different international level networks working on peace such as South Asian Peace Alliance (SAPA), Global Network of Women Peace Builder (GNWP) etc. She has also visited numbers of countries in South Asia as an Election Observer.	Advocacy, Capacity Development	Nepali, English	Nepal	shobha.gautam@gmail.c om +977- 98510-40165
Basundhara Khadka Ms. Basundhara Khadka is a Police Inspector serving the Nepal Police since 2003. She is currently based in the Human Rights Unit, Police Headquarters, in Kathmandu. As a part of her policing activities, she supports advocacy towards creating an enabling environment for addressing sexual and gender-based violence and violations of human rights through awareness raising, sensitization and training programmes. She has served the United Nations Missions as a Vulnerable People Protection Officer in Sudan (2011) and United Nations Missions in South Sudan in (2011/12) as an Analyst Officer. She has conducted training in conflict prone areas on gender issues and helped to establish committees representing the community to mitigate problems impacting women and children or ones that have potential to trigger violence. Ms. Khadka holds a master's degree in Management from Tribhuvan University. Ms. Khadka is a trained trainer on women, peace and security issues, including as Training of Trainers member of 2nd Cohort-2012 through N-Peace initiative of UNDP.	Capacity Development, Advocacy	Nepali, English	Nepal	bashukhadka@gmail.co m



Sangeeta Lama (See Media)				
Laxmi Ms. Laxmi Neupane is a Programme Coordinator in Women' Rights and Peace Development Programme at Shantimali, Women's Network for Peace. Her focus of the programme is 'Women and Youth as Pillars of Sustainable Peace.' Ms. Neupane is a trained trainer on women, peace and security issues. Ms. Neupane holds a master's degree in Social Sciences, a bachelor's degree in Social Sciences and Education and a Post-Graduate degree in Women & Development Studies. Ms. Neupane is a trained trainer on women, peace and security issues, including Training of Trainers member of 2 nd Cohort- 2012 through N-Peace initiative of UNDP.	Capacity development	Nepali, English	Nepal	laxmineupane19@hotm ail.com
Radha Paudel Ms. Radha Paudel is the Founder/President of Action Works Nepal, an organization focused on human rights of women, Dalit disabled, conflict affected and other marginalized groups through policy advocacy, media mobilization, capacity building and Miteri Gau-Let's Live Together Captain. She has eighteen years working experience in human rights, women's rights, nursing and teaching in positions with Care Nepal International, DFID projects, Bharatpur Hospital and Nepal Poly Technique. Ms. Paudel is a trained trainer of women, peace and security through N-Peace. She has also published several books and articles. She has been affiliated in different organizations such as in orphanage home, National Centre for Cancer Children, Nepal Red Cross Society, Nepal Midwifery Society. Ms. Radha Paudel's work has been acknowledged through awards. She holds a master's degree in Development Management from Asian Institute of Management (AIM), Manila, Philippines, (ADB Scholar), and two degrees in Sociology and Health Education from Tribhuvan University. Ms. Paudel is a trained trainer on women, peace and security issues, including Training of Trainers member of 1st Cohort - 2011 through N-Peace initiative of UNDP.	Advocacy and Capacity Development	Nepali, English	Nepal	rpaudel456@gmail.com actionworksnepal.awon1 0@gmail.com Skype: rpaudel456 +977-9849596298
Ambika Pokharel	Capacity Development	Nepali, English	Nepal	ambikapokhrel@gmail.c



Ms. Ambika Pokhrel is a Programme Officer for the National Peace Campaign (NPC), a Nepal-based NGO that works to promote conflict transformation and peace building. Ms. Pokhrel also works as a local correspondent for Peace Direct, a London-based organization that focuses on supporting grassroots people in building peace. Previously, she has worked as a trainer on conflict resolution and peacebuilding, providing trainings to members of civil society and district level political leaders. She is the co-author of training manuals on conflict resolution, peacebuilding, and reconciliation, and has over ten years of experience working in the field of conflict transformation. Ms. Pokhrel's qualifications include an MA in Peace and Development Studies from the University of Jaume Premier, Spain, and an MBA from Tribhuvan University. Ms. Pokharel is a trained trainer on women, peace and security issues, including Training of Trainers member of 1st Cohort 2011 through N-Peace initiative of UNDP.				
Jamuna Poudyal Ms. Jamuna Poudyal has been working as a Programme Director of Centre for Victims of Torture (CVICT) Nepal since 2006. She is responsible for overall management of organization's activities including supervision of staff, project monitoring and on-site coaching to project team in districts and communities. She is involved in various advocacy campaigns at the district and national level independently and in collaboration with other like-minded organizations. She is also involved in providing various training activities on gender sensitivity, community mediation, and the rights-based approach. She holds a master's degree in Human Rights and Gender Justice from Kathmandu School of Law. Ms. Poudyal is also a trained trainer on women, peace and security issues, including member of Training of Mobilizers (TOM) 3rd Cohort 2014 through N-Peace initiative of UNDP.	Advocacy, Capacity Development	English, Nepali	Nepal	jamuna@cvict.org.np +977-9851096219
Meeta Sainju Pradhan (see Economic Empowerment)				
Bandana Rana (Media)				
Mandhuri Singh Rana (See Violence against Women/Girls)				



Pinky Singh Rana	Advocacy, Capacity	Nepali,	Nepal	pinky_s_rana@hotmail.c
Pinky Singh Rana Ms. Pinky Singh Rana has been actively involved with the Rural Women's Development and Unity Centre (RUWDUC) as a Board Member, programme designer, implementer and evaluator. She is the Founder Member of SAMANATA Institute for Social and Gender Equality, as well as an active Board Member of two nationally renowned NGOs, SAATHI and Safe Motherhood Network Federation, which over the past two decades have worked actively advocating for gender equality, eliminating violence against women and ensuring women's reproductive rights. A fervent women's rights activist, Ms. Rana's forte lies in socially based research, training, gender mainstreaming and evaluations. She has several ground-breaking publications which have been effectively used by and for the women's movement in Nepal. During the conflict and the current post-conflict transitional period Ms. Rana has been strategically advocating for women's participation in peacebuilding and conflict transformation through the integration of UNSCRs 1325 and 1820 into government programmes, security forces' training manuals, training to security personnel and NGO programming at grassroots, regional and/or national level. Ms. Rana has also collaborated closely with various UN and international NGOs in her capacity as a freelance gender and gender-based violence expert. Ms. Rana is a trained trainer on women, peace and security issues, inckuding ToT member of 1st Cohort 2011 through N-Peace initiative of UNDP.	Advocacy, Capacity Development	Nepali, English	Nepal	pinky_s_rana@hotmail.c
Shyam Kumari Shah Ms. Shyam Kumari Shah is current President of Mukti Nepal. She is a grassroots level women's rights advocate, campaigner and a trainer, and has contributed significantly at the community level for the rights of women and girls. Ms. Shah is a facilitator for collaborative leadership dialogue, and a trained trainer on women, peace and security issues, including Training of Mobilizers (TOM) member of 3 rd Cohort 2014 through N-Peace initiative of UNDP.	Capacity Development/ Advocacy	English, Nepali, Maithali	Nepal	soneesah@gmail.com muktinepal2011@gmail. com +977- 9842824377
Anjana Shakya (See Human Rights and Law)				



Mandira Sharma Ms. Mandira Sharma has over twenty years of experience in the field of human rights, focusing on themes that include access to justice, impunity, sexual violence against women and transitional justice. She engages high-level officials in Nepal's justice system in reforms that enable citizens to hold police and courts accountable and aims to improve the rule of law in Nepal. She is the founder and Executive Director of Advocacy Forum, an acclaimed NGO that works to promote human rights and the rule of law in Nepal. She has also engaged extensively with issue of protracted detention and torture and works with international groups to develop programs for those who are incarcerated for petty offenses. She has been a consultant and resource person for various national and international agencies, including development organizations such as UN Women, DFID, SDC, UNICEF and Action Aid. She is a much sought-after speaker and presenter at international conferences. Ms. Sharma holds an LLM in International Human Rights Law from the University of Essex, England.	Advocacy	Nepali, English	Nepal	mandira36@gmail.com msharma@advocacyforu m.org.np
Husna Banu Sheikh Ms. Husna Banu Sheikh is the Gender Justice Specialist of the 'Enhancing Access to Justice for Consolidation of Peace Project' supported by UNDP Nepal. The initiative works to provide services to legal personnel on gender-based violence develop gender-friendly transitional justice mechanisms, promote the implementation of the National Action Plan on UNSCRs 1325 and 1820 and other gender-focused programmatic activities. Prior to her current position, Ms. Sheikh worked for a Danish INGO to promote peace through community mediation and thereby reducing the impact of armed conflict on women. She is also a trained trainer on women, peace and security issues. Ms. Sheikh's professional experience also crosses into the environmental sector, and she has spent over ten years working in natural resource management. Ms. Sheikh holds a MA in Sociology/Anthropology from Tribhuvan University. She is also a trained trainer on women, peace and security issues, including ToT member of 1st Cohort 2011 through N-Peace initiative of UNDP.	Advocacy, Capacity Development	Nepali, English	Nepal	+977 - 9849483068
Renu Sijapati (Tamata)	Advocacy, Capacity Development	Nepali, English	Nepal	renu@fedonepal.org



Ms. Renu Sijapati is a Founder Member of the Feminist Dalit Organization (FEDO). Founded in 1994, FEDO is a Nepal-based NGO working for Dalit women's rights and the elimination of caste and gender-based discrimination through advocacy, campaigns, and other policy level interventions in 56 districts across the country. For the past seven years, Ms. Sijapati has worked actively in enhancing Dalits' and women's participation in peace-making processes in different districts in Nepal through a programme called Peace Building and Democracy. She is also an active member of Men Engage for the Gender Equality Alliance. Previously, she worked as the Treasurer at the umbrella organization Dalit NGO Federation (DNF). Ms. Sijapati has also coordinated a study on 'Impacts of Armed Conflict on Dalit Women', and she has developed gender manuals for grassroots women's groups. Ms. Sijapati holds a BA in Sociology from Tribhuvan University. She is also a trained trainer on women, peace and security issues, including ToT member of 2nd Cohort 2012 through N-Peace initiative of UNDP.				
Ms. Saloni Singh Ms. Saloni Singh is Executive Chair of DidiBahini, where she has engaged with issues of conflict, security and the nexus between peace and development. She previously worked as a Gender Expert Advisor for UNDP in Sri Lanka and Bangladesh. Additionally, she has planned, developed and implemented numerous gender and equity focused programmes and implemented programmes related to participatory development for amongst others Action Aid, USAID, The Asia Foundation, DANIDA, GTZ, UNICEF, UNFPA, ILO, JICA, DFID and AusAID. She was team leader for various studies and evaluations related to gender mainstreaming and VAW/G, amongst other things. She has been working as a gender analyst, trainer and facilitator since 1990. She was the National Coordinator of the Gender Watch group during the preparation and participation in the UN Fourth Conference on Women, Beijing; is founder and Executive Council Member of the Asia Pacific Women in Politics Resource Network and South Asia Sub-Regional Board Member of the NGO working group on the World Bank. Ms. Singh holds a master's degree in Economics from Tribhuvan University and a Diploma in Social Development from St. Francis Xavier University, Canada.	Advocacy, Capacity Development	English, Nepali	Nepal, Bangladesh , Sri Lanka	salonipsingh@live.com salonipsingh@gmail.com



Sirjana Subba Ms. Sirjana Subba works in social science resadvocacy. Her research focuses on gender, somedia, and her recent contributions included peacebuilding and 'Diversity Inclusion of Wordinvolved in development work through cawareness raising and training on organization rights as well as with project management. Sadvocacy for protection and promotion of apeoples, women, Dalits and other marginal Founder Member of National Network of Indial Indigenous Film Archive (IFA), Kirat Yakthur (Limbu Women's Association) and Green Foru of Martin Chautari, a research-based organizar Member of NGO-Federation of Nepalese Indial Human Rights Foundation. Ms. Subba is a trapeace and security through N-Peace. She ho Sociology and a Post-Graduate Diploma in Woat trained trainer on women peace and security ToT member of 2nd Cohort 2012, and Training 3rd Cohort 2014 through N-Peace initiative of	icial inclusion, peace and ude 'Role of Media in omen.' Ms. Subba is also ommunity mobilization, in, leadership and human the is also involved in the the rights of indigenous ized groups. Ms. Subba genous Women (NNIW), ing Mangenna Chumlung im. She is Board Member tion, and served as Board genous Nationalities and ained trainer for women lds a master's degree in interest in the state of the s	English, Nepali	Nepal	ssirju@hotmail.com
Rajani Thapa Ms. Rajani Thapa Ms. Rajani Thapa currently works with the A capacity of Inspector. She was a first Head o Armed Police Force, and subsequently serv years. Her work has involved providing train knowledge on UNSCR 1325 and 1820, International Human Rights Laws and gender issues. Ms. The Gender Coordinator at the mission headquart Stabilization Mission in Haiti (MINUSTAH). trainer on women, peace and security issue Mobilizers (TOM-3rd Cohort-2014) through N-	f the Gender Unit of the red the unit for several ing and disseminating of tional Humanitarian and apa has also worked as a ers of the United Nations Ms. Thapa is a trained es, including Training of	English, Nepali	Nepal	apf.rajani@yahoo.co +977-9851107075



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١	Ms. Rita Thapa has over thirty years of professional experience	Development,	English		om
i	initiating and supporting institutions relating to women's	Analysis/Research			
(empowerment. Her involvement in this area includes establishing				
S	small scale entrepreneurial and service organizations, developing and				
r	managing gender programmes for international NGOs and donor				
ā	agencies, and serving on the boards of numerous national and				
i	international women's support organizations. She has an extensive				
k	background in building networks among government, academic, and				
r	non-government institutions, and has demonstrated competence in				
i	institutional building, analysis & development, project/programme				
	design, planning, and management, in training methods and				
f	facilitation skills. For the past 20 years she has worked as a resource				
ļ ,	person in feminist leadership, peace and development,				
f	foundation/funds forums internationally and regionally. Ms. Thapa is				
r	recognized for her ground-breaking work in founding the Nepal				
\	women's fund 'Tewa', specializing in developing local philanthropy for				
S	self-reliant development, and women's empowerment in Nepal.				
E	Between 2001 and 2009, she founded and led Nagarik Aawaz, working				
	directly with conflict-affected communities and in peacebuilding. Ms.				
	Thapa has helped found other women's networks for peace, including				
	Shanti Malika and Sankalpa.				
1	Hemlata Rai	Capacity	Nepali,	Nepal	Email:
H	Hemlata Rai comes with strong coordination, program management,	Development/Analysis/	English		hemlatarai@yahoo.com
ļ ,	program design and capacity-building skills with a demonstrated	Media			hemlatarai@gmail.com
l l	history of working with the international affairs industry (UN Women,				Mobile: +977
l l	UNDP, GiZ and European Union). She specializes in Conflict				9801019927
	Transformation, Conflict Sensitivity, Gender Equality and Social				
I	Inclusion (GESI), Women Peace and Security (WPS) and Sexual and				
	Gender Based Violence (SGBV). She graduated from Eastern				
	Mennonite University (Virginia, USA) with a Master's degree in				
F	Peacebuilding and Conflict Transformation as a Fulbright Scholar.				
	Additionally, She has professional certifications in International				
	Conflict Management and Participatory Gender Audit. She has worked				
	in Nepal and Liberia; in Thailand and Cambodia as a Rotary Peace				
	Fellow.				



Working with men	Laxman Belbase	Capacity Development,	Nepali,	National,	I.belbase@gmail.com
and boys/	Mr. Laxman Belbase is the Regional Gender & Child Protection	Advocacy	English	Regional	
Masculinities	Specialist at Save the Children. He has been an active member of the			(South	
	development community for the past decade, advocating for the			Asia)	
	human rights of children and women. He has first-hand experience of				
	programme development and implementation and has provided				
	programmatic and technical guidance at national and regional levels.				
	His specialisation has been working around engaging boys and young				
	men in creating safe spaces for children and women at community				
	level, and mobilising communities to address early marriage, child				
	sexual abuse and neglect, corporal punishment, violent punishment of				
	children, domestic violence, and addressing masculinities and gender-				
	based violence. Ms. Belbase's work, built on an understanding of rights				
	programming and socio-economic pillars of holistic and sustainable				
	development, includes strategic visioning and strategy development				
	for national offices, partners' regional and global programmes on				
	gender and child protection. He has worked with civil society,				
	academia and media on human rights. Laxman also coordinates the				
	MenEngage Alliance in South Asia and represents the regional alliance				
	of the Global Executive and Steering Committees of the Global				
	MenEngage Alliance. Further, he serves as the coordinator in the South				
	Asian Network to Address Masculinities (SANAM). Ms. Belbase holds a				
	M.Sc. in Statistics from Tribhuvan University. He has also undertaken				
	studies in Environmental Economics at Stanford University and in				
	Environmental Science at Schumacher College.				
	Sanjeev Uprety	Capacity Development,	Nepali,	Nepal,	upretysanjeev@gmail.co
	Dr. Sanjeen Uprety completed his master's from SUNY-Binghamton	Advocacy,	English	Regional	m
	and his Phd from Brown University. Currently, he is in the US doing his	Research/Analysis		(South	
	post-doctoral research on South Asian masculinities at Harvard and			Asia)	
	UC-Berkeley universities. An Associate Professor at the Central			,	
	Department of English, Tribhuvan University, he has written number				
	of research articles on South Asian, especially Nepali masculinities. He				
	has also coordinated MPhil in English programme for two years when it				
	was offered for the first time by Tribhuvan University in 2009				
	and supervised the construction of Interactive Mapping and				
	Archival Project (IMAP) a digital archive of art and theatre related				
	materials of Nepal. Dr. Uprety has written several papers on Nepali				



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	literature, art and theatre and is the author of two books in Nepali. He is a member of South Asian Network to Address Masculinities (SANAM) and has performed male lead in two Gurkul (the premier theatre group of Nepal) productions.				
Gender and Social Inclusion	Sushil Kumar Pant Mr Pant has worked as a Reader in Tribhuvan University, Faculty of Management, Nepal since September 1990. He has pursued his master's degree from Tribhuwan University in Business Administration. His main areas of work are Training and development, strategic management, organization development, entrepreneurship, organizational behaviour, human resource management, marketing management which associated him with various universities and chamber of commerce.	Analysis/Research	Nepali/Engli sh	Nepal	suspant@gmail.com
	Karna Nepali Karna Nepali was associated with RTI AID International Nepal Pvt Ltd as a President, Child Watabaran Centre as a Project Coordinator, Lutheran World Federation Nepal in the post of Project Officer and Creative Forum Nepal as President / Coordinator. He has prepared a study report of 27 ministries from GESI perspective Fund Management and Mobilization Strategy of Kathmandu Metropolis, Action Research book and Socio-economic and Educational Status Study on Slum Communities. He has achieved his university degree MA in Sociology majoring Gender Studies and Project Management. He is involved in a study of Bitter Fact and Efforts for the Transformation of freed Haliyas under Lutheran World Federation Nepal and has carried out a research on Freed Bonded Labours' Movement for Dignified Livelihood. He has also developed training manual on "Globalization" for Action Aid Nepal and Advocacy Plan of 10 NGOs including RRN and KIRDAC Nepal as well as prepared meeting procedure of National Information Commission and facilitated rights based, capacity and organizational building trainings. He developed the GESI Policy of National Dalit Commission with support from UNDP.	Analysis/Research	Nepali, English	Nepal	kbnepali@gmail.com
	Dr. Madan Pariyar: Dr. Pariyar holds Doctor of Engineering 1994,	Analysis / Research /	Nepali &	Nepal	Tel: 00977-1-4278593,
	School of Environment, Resources and Development, Asian Institute of	Review and Evaluation	English		00977-1-4275715



Technology, Bangkok, Thailand, and Ma of Engineering 1989, Asian				Mobile: 00977-
Institute of Technology, Bangkok, Thailand. He has more than 30 years				9841580944
of experiences on following areas: Program Evaluation, Program				Email:
Research & Development, Project Planning, Implementation,				madan.pariyar@gmail.co
Monitoring; Agriculture and Rural Development; Poverty Alleviation;				m
Livelihood Improvement, Climate Change Adaptation, Disaster Risk				
Management, Social Inclusion; Governance; Information Technology;				
Natural Resources Management; Watershed Management; Irrigation;				
Soil and Water Management, Industrial Management; Agricultural				
Mechanization besides that he had contributed in fostering poverty				
alleviation, economic growth, inclusion, good governance, rural and				
agricultural development, linkages with international development				
and donors agencies, resources management, industrial development,				
livelihood improvement, DRM and CC adaptation.				
Mr. Hira Vishwakarma:	Analysis/Research,	Nepali,	Nepal	hira61th@yahoo.co.uk
Mr. Vishwakarma is a development management professional, trainer,	Training, PIL, Human	English		9851075092
researcher on Social Inclusion, Dalit and Rights and Gender issues. He	Rights and Gender			
has more than three decades of working experience of working with	Justice			
international agencies like Action Aid International, Save the Children				
and worked extensively in DFID supported project for Dalit NGO				
Federation called Dalit Empowerment and Inclusion Project (DEIP), He				
developed training manual on Social Inclusion for RUUP (Rural Urban				
Partnership Project) of UNDP and provided more than 10 trainings on				
the subject to various organizations. He served as one of the screening				
committee members of SIRF (Social Inclusion Research Fund). Has				
provided Dalit and Human Rights training to National Dalit Commission				
and various Dalit NGOs. He prepared Country Report on ICERD for				
Nepal Government in 2014 as a lead consultant. Also served as one of				
the team members for UNDAF review of UNDP as social inclusion				
expert. Carried out number of baseline and end line surveys including				
mid-term and final evaluation of gender and social inclusion project of				
CARE Nepal, Plan Nepal. He served as Team Leader for Targeted and				
Sustainable Development Programme for Highly Marginalized Groups				
of MoFALD supported by ADB. He holds master's in human Rights and				
Good Governance from National University of Ireland and Diploma in				
Social Development from Coady International Institute Canada.				



Mrs Suranjana Gupta is an adviser for the Huairou Commission with expertise knowledge in disaster risk reduction, climate adaptation, working with grassroots organisations, women's empowerment, building community led partnerships with government and local governments policy advocacy. Mrs Gupta supported UNDP to promote gender equality for an inclusive recovery process. Kedar P. Bhattarai					
10 years of international experience in leading and managing humanitarian as well as development projects / programs, primarily in emergency crises, disaster preparedness and disaster management (including post disaster preparedness and disaster management (including programs, private sector and local economic development, gender equality and social inclusion, sustainable livelihood and poverty eradication sectors / programs, with specialized and focused in strategy analysis and planning, results based planning and management, monitoring & evaluation (ME), coaching-mentoring and people management, organizational development, and capacity building missions across Asia (Pakistan, Afghanistan, Bangladesh, the Philippines, and Indonesia) and Africa (Uganda, Zimbabwe, Mozambique, and Liberia). Over 20 years of national level of development and management experience in disaster risk reduction (DRR), project cycle and result based management, monitoring & evaluation, organizational development (OD), participatory project planning, local level governance, also with background as a seasoned trainer / facilitator, capacity building specialist, and community driven development expert with various national and international NGOs, bilateral and multilateral development aid agencies. 5 years of national level experience in areas of social inclusion and gender equality, policy advocacy, Dalit women's empowerment towards their economic and political rights. Youba Raj Luitel (see evaluations)	Gender and DRR	Mrs Suranjana Gupta is an adviser for the Huairou Commission with expertise knowledge in disaster risk reduction, climate adaptation, working with grassroots organisations, women's empowerment, building community led partnerships with government and local governments policy advocacy. Mrs Gupta supported UNDP to promote gender equality for an inclusive recovery process.	Analysis/Research Programme and project		Suranjana.gupta@huairo u.org Dhobighat, Lalitpur-03,
		10 years of international experience in leading and managing humanitarian as well as development projects / programs, primarily in emergency crises, disaster preparedness and disaster management (including post disaster recovery), conflict management and peace building programs, private sector and local economic development, gender equality and social inclusion, sustainable livelihood and poverty eradication sectors / programs, with specialized and focused in strategy analysis and planning, results based planning and management, monitoring & evaluation (ME), coaching - mentoring and people management, organizational development, and capacity building missions across Asia (Pakistan, Afghanistan, Bangladesh, the Philippines, and Indonesia) and Africa (Uganda, Zimbabwe, Mozambique, and Liberia). Over 20 years of national level of development and management experience in disaster risk reduction (DRR), project cycle and result based management, monitoring & evaluation, organizational development (OD), participatory project planning, local level governance, also with background as a seasoned trainer / facilitator, capacity building specialist, and community driven development expert with various national and international NGOs, bilateral and multilateral development aid agencies. 5 years of national level experience in areas of social inclusion and gender equality, policy advocacy, Dalit women's empowerment	design, M&E, training,		Nepal Phone/Mobile: (977) 9818 159 495 Email: kedar.bhattarai@yahoo.
Krishna Gyawali (see Political Participation and Governance)		Youba Raj Luitel (see evaluations)			
		Krishna Gyawali (see Political Participation and Governance)			

